

THE OSHAWA WORKER

VOLUME 69 • NUMBER 4 • MAY 2010

MANUFACTURING *matters* Canadian Auto Workers Local 222 www.cawlocal.ca/222

PRESIDENT'S REPORT

Union Leadership Always Working Towards Members' Best Interests

As of the deadline for this month's article, our members of the St. Marys Cement unit remain on strike, with no immediate end in sight. This strike started on March 14, 2010 as a result of the company's demand to change the pension provisions our members have held for decades. The company is demanding this unit change from a defined benefit plan over to a defined contribution plan, shifting all the risk of the financial market onto our members. What is extremely troubling, other than our members continuing to be on strike, is the fact their current pension plan is in a healthy state and has weathered the recent global financial meltdown extremely well. During a high-level meeting on April 22, 2010 between the CAW and the company's senior officials, they openly stated they no longer want to take the risk of the plan. They also want to be consistent with their other locations that have been switched over to the defined contribution plan, so they expect us to do the same.

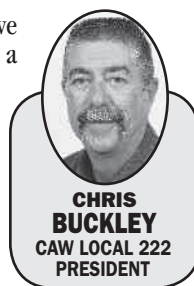
This could prove to be a lengthy strike, sisters and brothers, so please take the time to visit this picket line and show your support for our members who have taken on this very important fight. To those who have been visiting the picket line, thank you for your support and solidarity. I know our St. Marys Cement members appreciate it.

We have recently bargained and ratified a new collective agreement for our members working at syncreon automotive on Boundary Road. Although the collective agreement did not expire until July, we felt it was in our members' best interests to enter into early bargaining in order to secure product commitments from General Motors. That's exactly what we were able to do, making only minimal sacrifices compared to most sets of negotiations we've seen over the last few years. Congratulations to Bob St. Jules, the bargaining committee and the membership of syncreon, as I believe we have positioned ourselves very well heading into the future.

Over the last month we met with General Motors a couple of times in their Detroit headquarters. The purpose of these meetings was to caution GM that the pressure put towards our auto parts sector must be relieved; they must work with us in order for these workplaces to survive. Unfortunately, these meetings resulted in no firm commitments from the Company, other than having them remind us they want their auto parts at the lowest price possible, putting extreme pressure on all of our auto parts supplier workplaces each time commodities go out for bid (market test).

As a Union we must come up with a strategy which better supports our auto parts sector and discourages the Detroit Three from looking elsewhere for suppliers, and that's

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CHRIS BUCKLEY
CAW LOCAL 222
PRESIDENT

CAW  TCA
LOCAL 222

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Union Leadership Always Working Towards Members' Best Interests— continued from page 1

exactly what we intend to do. A special auto parts council held April 30, May 1 and 2 in Port Elgin included all bargaining committees within auto parts along with the CAW Master Bargaining committees from GM, Ford and Chrysler. We must design a way to stop the bleeding of our auto parts sector.

Your Union leadership has consistently stated we would not give up on our laid-off members and would do everything within our power to get everyone back into the workplace. The recent GM announcements have provided great news for us here in Oshawa and will result in all of our GM production

members being recalled. At the very least, our tradespeople will be offered jobs in production, which will allow them to bring home a GM paycheque. The addition of the third shift will also help recall members in the auto parts sector within those facilities that supply the Car Plant.

As you will recall, we have been pressing GM for additional shifts for several months now, so this latest announcement is great news, something we have not had in the auto industry for quite some time.

Producing the Equinox here in Oshawa is a positive step, as we have continued to stress

that our members can build anything that is brought into our plants and be the best at doing so. This gives us the opportunity to prove to GM it makes sense to commit products for the Impala plant beyond 2013.

On the same note, I understand there have been rumours in the plant that the Union opened the contract to obtain this extra shift and the Equinox. Brothers and sisters, this rumour is completely false. Although GM did attempt to have the Union begin bargaining in order to obtain the additional production, your Union resisted and no bargaining took place. Our members have had to make significant sacrifices over the last several years and it was the Union leadership's position that we have done our part to enable GM to survive and that enough is enough. We did not go back to the table.

By all indications, General Motors' turnaround plan is working, although the Company will be significantly smaller than the one we have known for decades. The most positive thing is GM has survived here in Canada and the U.S., maintaining good-paying jobs and pensions for our members.

Throughout the rest of the Local Union we continue to work on issues that affect our members in many of our workplaces. With the help of the elected Union leadership within the Atlas and Americus units, we continue working through items that affect our members with the intent of resolving them in our members' favour.

The key to our Union's success has always been unity and solidarity. We cannot allow any employer to divide us. Our true strength is in one another.

In Solidarity. 🍁

Equinox Coming To Oshawa



A press conference was held at our Union Hall on March 26 to respond to GM's decision to produce the Chevrolet Equinox in Oshawa and to add a third shift to the consolidated line. Addressing the media were CAW Local 222 President Chris Buckley (centre), GM Shop Committee Chairperson Greg Moffatt (left) and Skilled Trades Area Chairperson Ron Svajlenko.

CAW Local 222 Welcomes Two Durham College Journalism Students

This year CAW Local 222 has welcomed two Durham College journalism students to complete their seven-week field placement in our communications department. Joshua Smart (left) is studying Print Journalism while Mila McCarthy (centre) is in the Broadcast Journalism program. They are pictured with CAW Local 222 Communications Director Joe Sarnovsky. The students have been busy writing stories, taking videos, editing and proofreading the Oshaworker as well as uploading stories and videos to our website. Their articles will also be featured in the May and June Oshaworker.

It's been a pleasure to work with both Mila and Joshua. We thank them for choosing CAW Local 222 to do their placement and we wish them all the best as they begin their careers in journalism.



PHOTO BY EILEEN CORBET

Equinox Shows Oshawa's Ability To Handle More Production



On March 26th we received the great news that the Consolidated Plant is returning to three shifts as a result of the continued demand for the Impala plus the decision that the Equinox is being brought to Oshawa. Our facility will build the Equinox at a rate of up to 14 jobs per hour. The line speed will go from two shifts at 45 jobs per hour to three shifts at 45 jobs per hour. This is great news, as everyone presently on layoff in production should be back to work by the November timeframe.

On the Skilled Trades side of the house we're not sure of the actual trades numbers, but I believe that all trades will have the ability to return to work, although it could be in the production side of the house.

Not only is it positive that we will be at full employment, it is important to mention that along with the Equinox build, comes millions of dollars of build investment in the plant which will bring the capability to build additional models in this plant down the road.

The Company has indicated they see no additional weeks out of the schedule besides the two-week vacation shutdown that has already been scheduled. Saturday overtime in this plant will probably decrease to leave some weekend downtime available to install build equipment.

At the present time there have been approximately 222 members from Oshawa who have chosen to go to Ingersoll and work as pref hires at their CAMI facility. These members will be recalled to Oshawa in line of their seniority when work becomes available, which should happen no later than the fall timeframe.

We can all second guess about the changes we have made over the last couple of years in regards to our collective agreements, especially when things start to turn for the better and we begin to feel more secure. It's easy to become the Monday morning quarterback and blame the Union, but let's make no mistake about it, what we went through was not traditional bargaining and the fact of the matter is, we did what we had to do to secure loans from both the federal and provincial governments. Without these loans we were done. That is fact.

We keep hearing the Company is going to be paying the government loans off in June. Don't believe for one second that this is ac-

curate. In Canada they borrowed approximately \$10 billion and in the U.S. the sum was close to \$50 billion. At the present time both governments own 61 per cent equity shares in General Motors in the U.S. and in Canada it's approximately 12 per cent. Not until these shares go public and can be sold will the loans to both governments be made whole. The money the Company is claiming to be paying back is coming from a \$16.4 billion security fund set up by the two governments as part of GM's bankruptcy protection.

In the last two years we have lost between four and five thousand jobs in Oshawa as a result of the collapse of the North American auto industry which threw not only GM but also Chrysler into bankruptcy protection. This was

not our fault but as a Union we did what we had to do to help our membership survive. We negotiated attrition programs which have put our senior members in retirement and keep members working who would have otherwise been laid-off and we made sure our retirees pensions were secure.

I believe that we have weathered the storm and hopefully the Company we work for will return to its status as the giant of the auto industry they once were. As soon as they do that, it will be the time we can return to traditional bargaining.

As always I can be reached at 905-644-2480, mike radio 2480 and by e-mail at greg.moffatt@gm.com. ★

CAW Child Care Services

- * Licensed Facilities * Qualified Staff
- * Early Childhood Educators
- * Parental Involvement * Extended Hours
- * High Quality Program * Nutritious Meals

**Available To CAW Families of
General Motors, Local 222
(including grandchildren of active members)**

905-438-1771

**1400 Ritson Road South,
Oshawa**

CAW TCA
LOCAL 222

Everyone Should Be Outraged At Lack Of Federal Domestic Spending Policy

At the time of writing this article our brothers and sisters at St. Marys Cement in Bowmanville remain on strike, a strike that started on March 14th. All our brothers and sisters are asking for is to keep their current pension plan, whereas the company wishes to make drastic changes. Let's remember that the employer is a Brazilian-based company which has no ties to the community, province or Canada, except to make as much money as possible from our natural resources and send it back home. Is it not a shame

that our past and present governments have let so much of our valuable resources be sold off to foreign owned corporations?

If you can take a couple of minutes of your spare time to drop in and show your support it would be greatly appreciated by the brothers and sisters on strike. The picket line is located one block south of Hwy 401 on Waverley Road in Bowmanville.

I was reading an article out of the Windsor CAW Local 444 newsletter by Rick Laporte, their president. He mentions that Canada Post has awarded the purchase of 1,174 units to Ford to replace their aging fleet of vehicles. Rick and his committee had a campaign on to have the government purchase Chrysler Grand Caravans produced in the Windsor Assembly plant. As Rick says in his article, it only made sense to spend Canadian tax dollars in our own economy and to keep Canadians working. Rick regretted to say that the government has made a decision to purchase Ford Transit Connect vehicles, which are currently manufactured in Turkey.

We need our Canadian tax dollars supporting our Canadian economy whenever possible, not supporting manufacturing jobs in foreign countries. If you are as outraged at this irresponsible spending of Canadian tax dollars as I am, please take a minute to contact your MP to express your concern.

On Saturday, April 17th I had the pleasure along with my wife Sandy of attending our Family Auxiliary's 73rd Birthday Banquet. I must say it was a wonderful evening, listening to and meeting our great Sisters of the Auxiliary. Some of the auxiliary's members received pins commemorating their years of service. The pins indicated anywhere from 10 years to 65 years of service, with a 70-year award for one young lady, what an accomplishment. It was amazing to hear the years of service and dedication these women have put into not only preparing and serving great food for our members but also all the donations they have made to our communities. I would like to thank the Executive of the Auxiliary for the invitation; it was a great night out. 🍁



DALE MILLSON
CAW LOCAL 222
FINANCIAL
SECRETARY



At the April CAW Council in Port Elgin, National President Ken Lewenza (left) took the time to congratulate both CAW Local 222 President Chris Buckley (right) and Financial Secretary Dale Millson (centre) on their recent victories in our Executive elections.

CAW LOCAL 222

is an amalgamated Local made up of the following units:
General Motors of Canada (Oshawa)
Johnson Controls (Whitby)
Atlas Logistics (Ajax)
Lear Corporation (Whitby)
Durham Region Transit
syncreon automotive (Oshawa)
Auto Warehousing Canada (Oshawa)
AGS Automotive (Oshawa)
Armada Toolworks (Lindsay)
Americus Logistics (Ajax)
Woodbridge Foam (Whitby)
St. Marys Cement (Bowmanville)
Pilkington Glass (Whitby)
Mills Pontiac Buick GMC (Oshawa)
Trentway-Wagar Transit (Whitby)
City-Wide Taxi (Oshawa)
CEVA Logistics Supplier Park (Oshawa)
Roy Nichols Motors (Courtice)
Kerr Industries (Oshawa)
Minacs Worldwide (Oshawa)
syncreon Supplier Park (Oshawa)
Columbus McKinnon (Cobourg)
United Way (Ajax)
Abednego Environmental (Oshawa)

CAW LOCAL 222 EXECUTIVE BOARD

President – Chris Buckley
Financial Secretary – Dale Millson
First Vice President – Ron Svajlenko
Second Vice President – Mark Sanders
Recording Secretary – Bill Mutimer
Sergeant-At-Arms – Wayne Andrus
Guide – Phil Goodwin

Trustees
Barry Grills • Colin James • Teri MacDonald
Board Members At Large
Larry Williams (Johnson Controls)
Kevin Riordan (Atlas Logistics)
Scott Bateman (Lear Corporation)
John Johnson (Durham Region Transit)
Bob St. Jules (syncreon automotive)

Board Member At Large
(Balance of Local)
Kevin Kent

Female Board Member At Large
Kim Martin

Retirees' Representative
Ron Gay

Editor

Joe Sarnovsky

Editorial Board

Chris Buckley • Dale Millson • Bill Mutimer

To the readers: The views and opinions expressed by various writers are their own and not necessarily those of the Editor nor of the Administration of Local 222. Unsigned material will not be printed. Please sign your Letters To The Editor and include your printed name, address and phone number. **The Oshaworker** reserves the right to edit material submitted.

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OSHAWA, ON L1J 8L4
email: local222@direct.com

CAW Local 222 Financial Report

Covering The Month Of February, 2010

Total Receipts	\$ 562,122.27
Total Expense	584,567.69
Surplus (Deficit)	\$ (22,445.42)

CAW Local 222 Balance Sheet As At February 28, 2010

ASSETS

CURRENT ASSETS

Cash	358,545.93
Bank	<u>1,063,672.56</u>
Total Bank	1,422,218.49
Deposit – AWCU	37,640.17
Due from Dental Centre	40,169.39
Dominion of Canada Bonds	12,000.00
Short Term Investments	<u>1,072,185.48</u>
TOTAL CURRENT ASSETS	<u>2,584,213.53</u>

Fixed Assets

Land	615,195.00
Buildings	2,829,533.00
Equipment	<u>92,627.61</u>
Total: Fixed Assets	<u>3,537,355.61</u>
TOTAL ASSETS	<u>6,121,569.14</u>

LIABILITIES

CURRENT LIABILITIES

Accrued Liabilities	1,032,548.15
Vacation Payable	-825.44
UI Payable	752.63
UI Payable – Lost Time	168.94
CPP Payable	1,884.30
CPP Payable – Lost Time	346.64
Income Tax Payable	4,692.52
Income Tax Payable – Lost Time	<u>913.78</u>
Receiver General Payable	8,758.81
EHT Payable	5,012.61
Union Dues Payable	1,325.20
AWCU	2,548.85
Charitable Deductions	2,629.79
WCB Payable	-20,081.02
Retired Members Fund	119,872.05
Recreation Fund	5,811.10
Lear Whitby Adjustment Fund	<u>229,728.33</u>
TOTAL CURRENT LIABILITIES	<u>1,387,328.43</u>
TOTAL LIABILITIES	<u>1,387,328.43</u>

EQUITY

NET ASSETS

Net Assets	4,846,333.85
Surplus	-112,093.14
TOTAL NET ASSETS	<u>4,734,240.71</u>
TOTAL EQUITY	<u>4,734,240.71</u>
LIABILITIES AND EQUITY	<u>6,121,569.14</u>

CAW Local 222: Income Statement February 1-28, 2010

REVENUE

INCOME

Membership Dues	382,731.50
Initiations	990.00
Oshawa Area Skilled Trades	11,920.13
S.U.B. Receipts	90,453.85
Greenshield Recoveries	3,707.97
Hall Maintenance	2,533.25
Lost Time and Wages Recoveries	55,255.60
Staff Wage Recoveries	1,649.40
Miscellaneous Collections	17.00
Oshaworker	6,037.00
Rent	6,400.00
Telephone Income	<u>426.57</u>
TOTAL REVENUE	<u>562,122.27</u>
TOTAL REVENUE	<u>562,122.27</u>

EXPENSE

OFFICE AND BUILDING

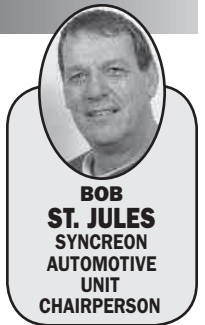
Employee Salaries	39,582.79
UI Expense	2,506.00
CPP Expense	5,299.93
WCB Expense	363.72
EHT Expense	2,218.68
Other Benefits	<u>15,979.38</u>
Employee Benefits and Insurance	26,367.71
Hall Expenses	1,159.61
Building Maintenance	9,858.48
Realty Taxes	17,387.07
Telephone	5,005.51
Office Supplies and General Expe	6,381.64
Officers Expense	14,766.55
Professional	<u>5,100.94</u>
Total Office and Building	<u>125,610.30</u>

ORGANIZATIONAL

Per Capita – Durham Labour Council	1,195.00
Per Capita – Lindsay Labour Coun	29.20
Per Capita – CAW Assessment	252,089.22
Per Capita – Special Assessments	-85.00
Per Capita – CAW Council	<u>3,244.23</u>
Total Per Capita	256,472.65
Lost Time: Wages and Benefits	42,375.58
Lost Time Expenses M&E&H	19,693.22
Lost Time Expenses – Hotels	<u>2,205.79</u>
Lost Time Expenses	21,899.01
Misc. Election Costs	96,837.80
Education	-1,466.88
Investors Group Trust – Staff Pensions	10,001.32
Political Education	131.00
Welfare and donations	20,786.78
Skilled Trades	<u>11,920.13</u>
Total Organizational	<u>458,957.39</u>
TOTAL EXPENSE	<u>584,567.69</u>
NET INCOME	<u>-22,445.42</u>

CAW  **TCA**
LOCAL 222

Syncreon Able To Bargain Responsibly And Ratify New Agreement



Brothers and sisters, first off I would like to apologize for the short notice of our unit meeting cancellation on April 12th, as your bargaining committee was asked to go into early collective bargaining.

On April 18, 2010, we held a ratification meeting with the membership where we handed out not only a highlight sheet, but an actual printed copy of the collective agreement with the changes to any article, be it wording or an addition. Shane Wark, our national rep, walked everyone through all changes and what was not touched. Thanks in large to the efforts and commitment of our Local President, Chris Buckley, we were able to secure a new collective agreement which did not touch our

wages, basic medical and dental benefits or pensions. With the new agreement in place, our members can now look forward to some long-needed job security.

With the recent announcements of a second shift coming into the Flex Line and a third shift in the Impala plant, there is potential to see possibly 60 to 70 employees returning by the end of November.

Your bargaining committee went into these negotiations with the stack of member proposal sheets that listed what members did not want to have changed, but should the committee be forced to make contractual sacrifices, where those changes could be.

Some of the changes made were: a freeze on our vacation pay percentage and vacation

weeks entitlement to the level achieved as of June 30, 2009; laid-off employees who are able to work 40 hours in a two-week period within any month will receive benefits effective the first day of the following month; loss of the Christmas bonus; better language under the Health and Safety article and Incapacitated article; steps to follow before mandatory overtime.

In all I believe that we were able to achieve one of the best collective agreements during this economic downturn that still allows both the company and the Union to be competitive in the quest to achieve further products into our facility. 🍁

JOHNSON CONTROLS INC. UNIT CHAIRPERSON'S REPORT

Commitment To Finding Future Product Is Still Priority For JCI Whitby



As I stated in my last report, Johnson Controls was to get back to the CAW regarding any further talks about new products for our Whitby plants, at this time they have not contacted the Union or scheduled any further meetings. The Plant Committee has approached the Company on this issue more than once with no response; the Union is still committed and willing to talk to the Company in finding ways where it makes sense to do so to find cost saving measures with the assurance of new work and long term sustainable jobs.

The CAW National organized an Auto Parts Meeting held April 30-May 2 in Port Elgin. The purpose of this meeting was to put together a strategy on how we deal with the downsizing of the auto industry and the impact it has had on the auto parts suppliers. I will inform you of the outcome in my next report.

We held a mediation on March 31, 2010 with Mediator Stephen Raymond presiding over the issues. We were able to resolve some of our outstanding issues but we could not reach a settlement on the new Company attendance policy or the four grievances we have surrounding that policy. We will be referring these grievances to arbitration. Once again this is not a quick process and it may be some time before these grievances get settled. We will keep you informed as dates and times are set for arbitration.

General Motors has scheduled more Saturday overtime for both the Consolidated Plant (Impala) and the Flex Plant (Camaro) to meet the continued demand for those vehicles. With the continued Saturday over-

time being scheduled, the Plant Committee has once again approached the Company about setting up an overtime relief pool from our laid-off members. We had discussions during 2008 bargaining on this matter and we agreed on a letter of understanding on that issue. The intent of this letter is to have a pool of trained laid-off members to provide overtime relief options for our full-time members. At this time we do not have anything in place on an agreed procedure. We do believe it makes sense for all concerned to try to work out an agreement. If and when this happens we will inform you of the details.

Our Plant wide elections are on Tuesday, May 11, 2010 with a run-off date of Thursday May 13, 2010 if required; some members may not get this report before the election but for those who do this is just a reminder. All positions will be up for re-election at that time. You must be a member in good standing to run for a position and currently working in the Plant at the time of the election. Laid-off members are eligible to vote only for the following positions, Plant Chairperson, Co-Chairperson Health & Safety Committee and our Women's Advocate. Newly elected representatives will start their three-year term on June 7, 2010. The times for voting and the running of the election will be handled by our CAW Local 222 Election Committee. The times will be posted in the plant and on our website under the News & Events link.

If you have issues or concerns, please ask your supervisor to provide you with your Committeeperson/Union Steward or contact the Union office at 905-665-4247.

In solidarity. 🍁

Seniority Has To Be Respected

In every contract ever negotiated in the CAW, seniority is one of the many staples that is bargained on behalf of the worker. Pension, wages, benefits and seniority are the main demands that the workers strive to gain and retain, as without these demands, our many years of service earned through our hard work sets the standard for future negotiations, and protects our retirees, present and future workers' rights.

Every company honours and recognizes the seniority of the employees, as jobs are filled by the employee's seniority. All companies, that is, except this one. A reason that seniority is a Union right is that it is supposed to prevent the company from using favouritism when filling a position or laying off a worker out of line of seniority. This company doesn't seem to care about seniority. As I wrote in my last issue, our managers hold grudges against our members. During negotiations, the company came up with this SAE (skill, ability and efficiency) clause, which they use in filling a job instead of using the normal practice of seniority. These supervisors and managers like to throw this at the workers and the Union whenever we approach them on this issue. With all the combining of classifications, they like to take our higher seniority members off the job they have been on for the last 20 years and replace

them with lower seniority members by using this SAE clause.

Article 10.01 a) of the Collective Agreement reads "It is agreed that the term 'seniority' as used herein shall have reference to an employee's right to a job based on his/her length of service with the company subject to the other provisions of this Agreement."

Article 10.1 b) states, "All promotions, demotions, filling of vacancies, layoffs and re-hiring after layoff shall be strictly in accordance with the principle set forth in Article 10.01 a)."

Grievances were at a minimum until this company started disrespecting our seniority rights and started playing their favouritism on workforce issues. Now, grievances are starting to climb and at third step grievance meetings, the company responds they have not violated any articles and they read the seniority clause (10.01) differently than we do. Both the Union and the company negotiated this agreement collectively, but what I don't understand is why does only one side have to live by it?

In closing, I put an article in monthly in the *Oshaworker*. I'm told by some of our members that our managers are telling them that due to the nature of these articles, we will not be getting any work in this plant. These managers need to be reminded that the *Osh-*

aworker is the CAW Local 222 newsletter, and if they don't like the content in the *Oshaworker*, then don't read it. It is information for our hard-working brothers and sisters who work and belong to this Union. So any time one of these managers tries to blame the lack of work for this plant on the Union, remind them that the Union can't bid for new work, the company has to do that.

Before my election into this office, the company tried to lead us to believe the lack of communication between the Union and the company was the fault of the last chairperson. I now do understand what the last chairperson had to go through and I can honestly say the frustration that he felt was not a lack of communication, it was the lack of respect this company showed towards him, the Union and all our CAW members.

There are still some openings for courses at Port Elgin. If you are interested in attending any of these, please talk to either Wayne MacNeill, Colin Doris or myself.

See ya! 🍁



ALAN BOIVIN
AGS AUTOMOTIVE
UNIT
CHAIRPERSON

AMERICUS LOGISTICS UNIT CHAIRPERSON'S REPORT

Union Keeping On Top Of Issues

First, I would like to thank all of the members who attended the membership meeting that was held on March 15, 2010 and also thank you to the representatives who took the time to attend. Your fellow representatives and I would like to encourage more of you to attend these very important membership meetings. I will post notices on the Union Bulletin Boards to inform you all of our next scheduled meeting.

There were some concerns voiced by our members who work in the Dunnage Facility on third shift. They stated they don't see their representatives enough. This issue is resolved and we assured them that their representatives from third as well as the other shifts would be making more frequent visits to Dunnage. Third shift stewards and the committeeperson will be visiting on a weekly basis and the first shift committeeperson will be going over every pay day, Friday, between 5:00 a.m. and 5:30 a.m. to see if there are any issues and or concerns.

There were some Health and Safety issues/concerns brought to our attention as well. Your CAW Health and Safety reps met with the Company to resolve the following outstanding issues: posting of the minutes of the JHSC meetings, updating of the list of employees who have their First Aid Certification and the issue that the JHSC are not meeting monthly per the CBA. As of April 7, 2010 the above noted issues/concerns have been resolved. The minutes of the JHSC meetings have been posted, the updated list of employees with First Aid Certification has been posted and a list of all upcoming monthly JHSC audits and meetings has been posted.

We currently have two grievances outstanding as of the date this article was sent to print. We have given the Company notice that the Union will be proceeding to arbitration on behalf of these two members.

Next month, our new wage rates come into effect. On or after June 1, 2010 based on your years of service worked, your wage rates will increase per Appendix "A" Classification and Wage Rates article. Pay very close attention to your first pay that you receive in June and ensure that you are being paid at the correct rate of pay for your classification.

A supervisor's error has led to a seniority member having to file a grievance for not being awarded a position through the job bidding process. A member requested a "Job Bid Form" from a supervisor; she stated there were no forms available and instructed him to fill out a "Personal Action Form" instead and said this would be fine. However, it wasn't, as when the Company posted the successful candidates for this posting the member had not been awarded the position he had bid for. A lower seniority member had, and when he asked why, the supervisor stated he filled out the wrong form. This issue was brought to the immediate attention of the Union; a grievance was filed on his behalf.

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CARRIE BAILEY
AMERICUS
LOGISTICS
UNIT
CHAIRPERSON

Enough To Eat, Enough To Dream, Enough For Peace Of Mind



This country deserves a healthy middle class. We've earned it!

Say what you want about automotive wages, one way or the other, they were instrumental in building the society we enjoy today. All societies need a cross section of well-paying jobs outside of the Government purse. Public service draws taxes. Without the influx of outside money, the system degrades and we as a nation recede.

Maintaining a skilled workforce is essential to realizing the formula which has proven itself reliable, generous and allows the emerging generation the tools and advantages we as youth had.

Our children deserve the opportunity to excel in education in the field of their choice as easily as we are able to buy the beds and mattresses we sleep on. The costs must be budgeted for, but the payoff allows us to sleep better at night.

The minds which will overcome the serious environmental and technological issues of today need to be many and gifted.

Another essential piece of the formula is affording and maintaining a healthy number of well-paying jobs for youth that do not exactly fit into the privileged family reality.

Insight is not the domain of the privileged. It is the result of a realistic view.

The experiences of our individual journeys

in a collective sense allow us confidence and pride in our national culture. It makes us a well rounded society.

We have experienced a long winter of disadvantage of late but better times are emerging!

The market hiccupped. There was a readjustment in the job market. There was also a loss of dollars that simply should never have gone missing. These are dollars needed to flow through our economy and not simply shipped in bulk and unprocessed across our borders. In a taxation heavy society, the middle class must remain prosperous. Is this not where the funds are drawn to pay for our entitlements? In this spiralling race to the bottom, there must be a line we refuse to fall below. Subsistence wages breed misery and desperation.

Innovation will see the dollars flow and social conscience will see the society we want to live in. Buy Canadian or Bye Canadian Dream.

Shift two recently had its start time adjusted forward one hour.

Most shift two employees were less than happy with this move. The company seems to think this move will help the company's process. Since this is the company's company, we will be following that directive. It sucks, but this is the reality.

Without doubt, the move will be looked upon as a betrayal by some members, and

shouts of "unfair" from some will be loud and often. There will be persons of ambition that will try to use the issue for personal gain despite the fact that the rules are clear.

No doubt, I will take my fair share of criticism over this and realize that it is simply part of the background politics which exists here at Atlas. Without guilt, I accept this fact too. I don't like it but so be it! The company gets what it wants in this case.

As a Canadian, you have the freedom of your opinion. It is yours to gain and yours to express as you see fit. If you pride yourself in being mature, informed and realistic, you will not place blame undeservedly or incorrectly.

This world is unfortunately not always ours to direct. Some expectations must be kept realistic regardless of how you wish things were. If it were not so, I can assure you I'd be retired on a King's Pension and having breakfast with Heidi Klum.

I will not see that become a reality but I do know better times are ahead. That is a reality I can live with!

In Solidarity. 🍁

Union Keeping On Top Of Issues – continued from page 7

The next day the grievance was resolved as the supervisor admitted she had given him the wrong form. The member was immediately awarded the position he had bid for and the lower seniority member was returned to the position he had previously held.

We have had some issues again regarding our pay being late in arriving on pay day Friday.

Some of our members are still receiving a pay cheque from the Company instead of direct deposit. We need to bring to your attention that we negotiated and bargained for the following provision in our CBA as follows:

Article 13.02 – The Company will pay all employees through bi-weekly direct deposit.

For those members who are still receiving a cheque we encourage you to speak to our H.R. Manager as soon as possible and she will provide you with the forms so you may begin receiving your pay through direct deposit. This will also alleviate any further issues regarding our pay stubs being delayed for whatever reason. The Company will only guarantee arrival of our pay stubs by 5:00 p.m. on pay day Friday. If you have direct deposit, depending on your bank your pay is normally deposited into your account at 12:01 a.m. on pay day Friday.

One last and final issue, for the members who continue to bring to our attention that the Company owes us vacation monies and/or time from 2009. Again, we would like to bring to your attention the following information regarding the Eligibility/Entitlement Period for earning vacation time and monies per the Employment Standards Act 2000.

An employee must work a complete year before being entitled to take vacation with pay. Once you have completed this eligibility period the Company then has up until 10 months from that date to schedule your vacation time with pay. How Americus was determining our vacation time prior to the CBA was wrong. They were granting us and paying us in advance for vacation time before we had even earned it or were even entitled to take it. Vacation was also not based on seniority either. Our CBA provides us with a greater entitlement now and vacation is based on years of service and seniority. Hopefully, this information will clear up all of your continued concerns about this ongoing issue.

As, always I can be reached at 905-619-7050 ext. 5157 or by email at carrie.bailey@hotmail.com.

In Solidarity. 🍁

Responsible Bargaining Is Starting To Pay Off

On March 26, 2010, GM announced that the Oshawa Car Plant was selected to build the excess volume of Equinox on the Impala line. This is great news for not only GM, but for all of the suppliers in our region. The increased volume will also see the return of the third shift some time in October of this year, resulting in some of our laid-off members being recalled.

Many of you have contacted me with questions regarding these announcements and how they affect our plant. Lear has submitted bids to GM for both sequencing and production of the Equinox seats. At this point in time, I can tell you that we will also be adding the third shift some time in October. I am not yet certain how many will be recalled, but will update you as this information becomes available. We are also still waiting for the announcement of the Impala replacement program. I encourage you to call or email me with any questions. Once again, I can be reached at 905-436-0400 ext 358 or by email sbateman@lear.com. These are truly exciting times for all of us as we see product coming into our plants. None of this would have been possible without the ongoing support of this membership and the responsible decisions that we all made.

April 7 to 11, 2010, I attended CAW Council in Port Elgin. There were many issues discussed and debated. One of the biggest issues that we as Canadians face is our pension. We all need to send a strong message to our government that we have the right to retire with dignity. Finance Minister Jim Flaherty is conducting town hall meetings to discuss the pension issue. There are a limited number of meetings and very little notice being given for these meetings. Why not email Flaherty and demand that he holds more meetings and give proper notice of the dates and times? Send him a strong message on behalf of yourself and all Canadians. You can reach him via email at flaherty.j@parl.gc.ca; at his riding office at

905-665-8182; or in Ottawa at 613-992-6344. We all need to do our part!

On April 30, your bargaining committee attended a special Auto Parts Council meeting in Port Elgin. Suppliers from across the province who provide the Big Three with parts attended this session. The message that will be delivered to all three manufacturers is that the bleeding has stopped. We will no longer be forced to give up what we have fought so hard for, in order to keep product in our plants. I want to recognize and thank the leadership from our National Union, as well as the GM Master Bargaining Committee for supporting us.

One of the benefits that we have is our PEL (Paid Education Leave) fund. We have a CAW Family Education Centre in Port Elgin which is second to none. Ask anyone who has had the opportunity to take a course at this facility how much they have learned not only about the history of our Union, but about social issues as well. I can guarantee you that you will return with a new outlook as well as new friendships after completing one of the courses offered. The centre is not only for the elected Reps. Space is limited, but if you are interested in taking a course, please contact me for more information.

In closing, I would like to urge all of our membership to take a few minutes of your time and stop by the St. Marys Cement picket line. It is located right off the Waverley Road cutoff in Bowmanville. Just head south off the exit ramp and you can't miss it. These members went on strike on March 14, after weeks of bargaining with a greedy Brazilian employer that is after their pension plan. I have personally been to the picket line, and can tell you that these members are very united in their effort. There is truly solidarity on this picket line. Brothers and Sisters of St. Marys Cement, we are proud of you!

In Solidarity. 🍁



**SCOTT
BATEMAN**
LEAR
UNIT
CHAIRPERSON

LEAR CORPORATION UNIT WOMEN'S ADVOCATE'S REPORT

It's Time For The Working Class To Speak Up

Sisters and Brothers,
I will begin by thanking everyone who participated in the Pink Shirt Day on April 14th to raise awareness against bullying. If we count those who actually wore something pink, be it a hat



On April 14, many Lear members wore pink shirts to raise awareness against bullying. The above photo shows just a sample of the support received.

or a shirt, those who apologized for not being able to find one and those who asked questions about this event and read the posters, most of our membership participated. Overall it was a success and mission accomplished!

Outside the walls of our workplace, most of us are parents or mentors and could have an impact on a young person; in that capacity it is our responsibility and privilege to model anti-bullying behaviour. It is one of the complexities that must be addressed when considering where "playground or childhood" bullying stems from and how it turns into other forms of bullying or aggression as one ages, i.e.: in the workplace, road rage, within relationships, etc.

We live in times of intense and perpetual change. The government is putting more and more pressure on the labour movement and the working class; that is you and me! It is imperative that we stay united and work together looking after the interests of the working class, the working poor, women's issues and those who by no fault of their own have become marginalized. I strongly believe that education is

power. I am encouraging everyone to stay informed with as many campaigns going on in our Union as possible. On the CAW Local 222 website under News & Events and on the CAW National Union site under Campaigns & Issues you will always find something to get involved in, there is something for everyone. "If not now *when*, if not you *who*?"

Currently the Canadian Auto Workers, along with the Canadian Labour Congress and other labour unions across the country, have a plan to rebuild and reform Canada's pension system. I encourage everyone to exercise your democratic right, visit your MP and members of Legislative Assembly and demand action on this issue. Everyone deserves to retire with dignity no matter who they work for! Speak out! Speak up!

Always! 🍁



**EVA
GUTA**
LEAR UNIT
WOMEN'S
ADVOCATE

Updating Durham Region Transit Information



JOHN JOHNSON
DURHAM REGION
TRANSIT
UNIT
CHAIRPERSON

In Specialized Services, for the current crew board period there will be a few 10-hour crews for a trial period. The expected 10-hour shifts for the Westney division conventional operators are on hold until at least September, because until the service on the Bayly and Highway 2 runs is increased, the move to 10-hour crews would result in more splits on other runs.

There continue to be issues with our specialized services coaches that are run out of the Whitby location. At the last senior MUO meeting, management indicated that once the new Raleigh facility is built, those coaches would be run out of that garage. That is still over a year away, though, as building there won't begin until the Ajax expansion is completed, and that is not expected to begin construction until August.

On April 15, the arbitration case based on

vacation pay for retiring individuals began. The lawyer for management made a number of preliminary arguments to have the case dismissed, which our National Rep Mike Reuter did a great job defending against. We now are awaiting a decision from the arbitrator on whether he will proceed to hear evidence in this case. This is a very important case for our members as it involves a substantial amount of money payable to DRT workers upon retirement.

In Solidarity.

Health & Safety Report By Ray Kelly H&S Rep., Raleigh Div.

After almost three long years of red tape and in my mind the lack of concern for our safety, the new radios have been slated to be installed in the fall of this year on all DRT buses. I have

not been given any information regarding the features or the procedures involved as of yet, but I will pass it on to you as soon as I do.

The government has recently amended violence and harassment in the workplace language into the Ontario Health Safety Act, giving a clear understanding of the rights and duties of employees and employers. Your input (via incident reports) has helped lobby for this bill and has made all workplaces safer. This Bill 168 will take effect on June 15th of this year. As soon as I get the final draft of the DRT policies and procedures, again I will pass it on. Training on these policies and procedures will be included for all employees so we can clearly understand our rights and obligations but no dates are confirmed as of yet.

Till next time, stay safe. 🌸

ST. MARYS CEMENT UNIT REPORT

BY JOSHUA SMART
DURHAM COLLEGE
JOURNALISM
STUDENT

Pension Still Focus Of St. Marys Labour Struggles

CAW Local 222 members at the St. Marys Cement plant in Bowmanville are in their fifth week of an ongoing labour dispute with the company, but are hanging tight.

"The spirits are still high," said Unit Chairperson Paul Sowden. "Guys understand that we're here for the long haul because this is a fight we have to fight."

On the picket lines with the workers was Sergeant Jim Grimley, the emergency measures

and labour liaison officer for Durham Regional Police. His responsibility is to make sure everything is fair down on the front lines.

"There's been a few minor ones (incidents), but nothing to really be concerned about," said Grimley. "Considering that this is week five of the strike, it's been very peaceful and very smooth. It's running smoothly, and when it runs smoothly it makes my job an awful lot easier."

Although the members are hanging tough,

they can't help but feel the negative effects of the strike.

"It's hurting our family," said Mike Pryde, a mechanical lubricator in the maintenance department. "I have a young guy at home, a wife working part-time just back from maternity leave. It's stressful. You're wondering when it's going to end, however, we have to stand for what we've had in the past."

"We're just asking to maintain what we had," said Pryde. "We're not asking for anything up and above what we had, so we don't see it as an unreasonable request."

The national and local unions have been extremely supportive in the ongoing struggle.

"It (union support) is huge. Without support, what good is a union?" said Pryde. "I stand by the union and what we're here fighting for. If I knew somebody else who was on strike with another union I would go and support them as well." 🌸

Please visit our website's News & Events section to view video reports from the picket line by Durham College journalism student Mila McCarthy.

For more photo coverage of this story, view CAW Local 222's **flickr** collection at www.flickr.com/photos/cawlocal222/collections/



CAW Local 222 President Chris Buckley joins St. Marys Chairperson Paul Sowden and other members on the picket line.

PHOTO BY JOE SARNOVSKY

By Les MacDonald, President

I would like to congratulate all the Members who got elected or re-elected to the Standing Committees of the CAW Local 222 Retirees Chapter and thanks to those that stepped forward to run. We will get a new list of all executive and committee members updated on our website.

There were eight delegates who attended the Ontario Federation of Union Retirees, or OFUR for short, in Sudbury on April 15-16 where we passed many resolutions and had the pleasure of donating another cheque and cash of \$2,300 to the USW food bank for the striking workers. This strike is still on at VALE-INCO at this time with them starting their 10th month out while the company brings in scab labour. Last year this company, which is owned by Brazilians, earned \$4.5 billion in profits. There is an e-mail address where you can show your support by sending a message to uswsudbury.ca.

I had the pleasure of attending the 73rd annual banquet of CAW Family Auxiliary #27 on Saturday, April 17th and had a great time. Special thanks to President Jackie Finn and all her Auxiliary mem-

bers for all the work they do for the community, as they gave out over \$16,000 last year alone in donations. They also serve food to all of our events like dances, end-of-the-season euchre, and the rallies we go on and last but not least the Retirees Picnic. Thanks again.

We are still organizing different rallies to try to pressure the government on changes to pension legislation and other issues that come up. I would like to see everyone who has a chance to e-mail Prime Minister Harper (pm@pm.gc.ca) and demand changes be made to pension legislation as recommended by labour and other groups, rather than just listening to banks and insurance companies who make huge profits as investors of RSPs that pay little in return. If enough retirees or seniors did this then Harper might change his mind, like he did for changing the wording of our national anthem. 🍁



**LES
MACDONALD**
CAW LOCAL 222
RETIREES' CHAPTER
PRESIDENT

Reminder: Retirees' Picnic Date Is June 22nd

By Gord "Chief" Lindsay, Sergeant-At-Arms

As some of you may have noticed, I missed the last few *Oshaworkers*. I have been busy and have become very active within the nursing home I live in. Having many years of speaking up for those who cannot, it is in my nature to help those that I reside with who cannot speak for themselves. I have taken on the role of President of the Residents Council and I am a member of the Food Committee. These roles allow a voice for the residents to speak to the nursing home's administrators on any issues that need addressing. Although these two positions keep me busy, I am also committed to keeping you informed of the activities of the CAW Local 222 Retirees Chapter as the Publicity Writer. I would like to thank those who supported me in the recent elections and having faith in the old Native, I needed that.

The CAW Retirees held their monthly pool tournament last month. These tournaments are held at the CAW Local 222 Retiree's Chapter Room. The winners at that tournament are as follows:

"A" winners Paul Chopik, Tony Marmara; runners-up Tony Lupel, Joe Chaput; "B" winners Randy Chopik, Brain Smith; runners-up Phil Cormier, Jim Ruigrok. Congratulations to those winners.

In closing, I would like to ask you to send out some positive prayers and thoughts to Sister Bev McCloskey as she is recovering in the hospital.

Also, June is fast approaching so keep your eyes and ears open for information about the CAW Local 222s Retirees Picnic which is on Tuesday, June 22, 2010 at Lakeview Park.

Until Next Time. 🍁



**GORD "CHIEF"
LINDSAY**
CAW LOCAL 222
RETIREES' CHAPTER
SERGEANT-AT-ARMS



STAY UP-TO-DATE! SIGN UP FOR E-BULLETINS



Visit our website, www.cawlocal.ca/222, and click on "Register for e-bulletins."

Once you fill in your e-mail address you will be signed up to receive periodic e-mails about upcoming events and breaking news.

Retirees Take a Photo Stroll At Presqu'ile Park



Old roots by Greg MacLeod.

On March 18 some members of the CAW Retiree Camera Club, the Shutterbugs, took a trip to Presqu'ile Park near Brighton.

**BY
LARRY
KIRTLEY**

Members who attended the trip were Nick and Margaret VandenHoek, Casey and B.J. Smit, Greg MacLeod, John Floegel and Larry Kirtley.

Our intention was to find and photograph barred owls but none were to be seen. We did manage to scout out the landscape and we had the park to ourselves.

Spring was in the air with new growth starting to sprout from the long winter. Our group visited the lighthouse, scoured the lakeshore for migrating waterfowl. We did view goldeneyes, scaup, redhead, canvasback and ring-neck ducks, plus swans to

see RETIREES – page 13



Gull in flight by Larry Kirtley.



Presqu'ile Park by B-J Smit.

WE SHALL REMEMBER

David B. Atkinson	Retired	April 2, 2010	GM	Job I. Koene	Retired	April 1, 2010	GM
Howard G. Banks	Retired	March 19, 2010	GM	Frederick J. Luxton	Retired	February 24, 2010	GM
John J. Barrett	Retired	March 3, 2010	GM	Douglas L. Pallant	Retired	April 7, 2010	GM
Adamo Cupelli	Retired	April 5, 2010	GM	Edward J. Pigeau	Retired	February 28, 2010	GM
Kenneth M. Danford	Retired	March 28, 2010	GM	Maxwell A. Pollard	Retired	March 30, 2010	GM
Matthew T. Docherty	Retired	March 17, 2010	GM	Leonard W. Rogers	Retired	April 7, 2010	GM
Nanne W. Groot	Retired	March 4, 2010	GM	John Rutkay	Retired	March 1, 2010	GM
Charles W. Hannah	Retired	March 15, 2010	GM	Edward Siuzdak		March 28, 2010	GM
Jan Hawryszko	Retired	March 30, 2010	GM	Wytze Vanderley	Retired	March 19, 2010	GM
John D. Heffernan	Retired	March 31, 2010	GM	Peter B. Vanryswyk	Retired	March 4, 2010	GM
John H. Kalwitter	Retired	March 18, 2010	GM	Richard Wasyluk		April 18, 2010	GM
Richard Knuth	Retired	March 1, 2010	GM	William G. Whitefield	Retired	March 27, 2010	GM



Retirees Take A Photo Stroll At Presqu'ile Park

— continued from page 12

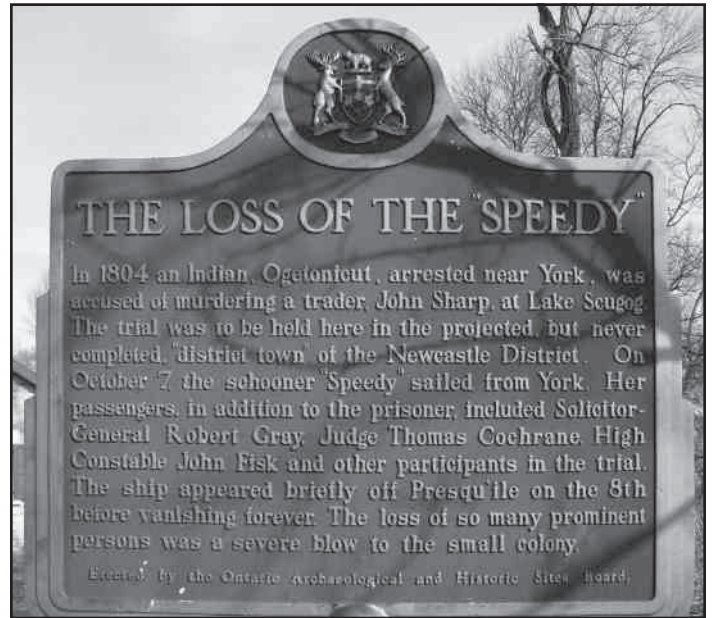
name a few. John's viewing scope was a must to view the ducks in the middle of the bay.

Presqu'ile Provincial Park is an hour's drive from Oshawa and if you are looking for birds, animals and waterfowl this park is a must to see.

At lunch we had time to talk and reflect on what we just viewed. We returned back to Oshawa via the Lakefront trail from Colborne to Newcastle. A stop along the way was Cobourg Harbour to view waterfowl, with some group members getting great shots of ring-billed Gulls in flight and mallard ducks.

Another stop was to view the Newcastle bluffs, for some their first time and a must if you are in the area just east of Newcastle Harbour.

The Camera Club meets the second and fourth Thursday of the month at the CAW Local 222 Union Hall. Please join us for some camera talk and fellowship on a future photo shoot. 🍁



Speedy sign by N&M VandenHoek.



Newcastle bluffs by Casey Smit.



Presqu'ile by John Floegel.

RESOLUTION

The following is a Motion of Resolution from the Local 222 Retired Workers Chapter:

WHEREAS the Mayor and Council of the City of Oshawa and the Federal Government have agreed to a Communications Protocol that involves having a closed In-Camera Meeting of City Council concerning settlement discussions on the future of the Oshawa Harbour and surrounding waterfront lands.

THEREFORE BE IT RESOLVED that the Retired Workers Chapter of Local 222 CAW representing some 13,000 retired auto workers and their families call upon both the Federal Government and the City of Oshawa to immediately agree to allow and within 30 days of the receipt of this letter hold an open special public meeting of the City of Oshawa Council. Such meeting to allow public input prior to

City Council signing any agreements directly or indirectly which involve the Oshawa Harbour waterfront and surrounding lands.

Copies to local MP and MPPs, Prime Minister, Mayor Gray and Members of Oshawa City Council and Minister of Transport Canada.

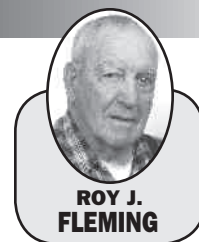
As moved by Larry Ladd/Seconded and Carried.

A second subsequent Motion was made to include a copy of the Resolution in the Oshaworker asking readers to support the resolution by e-mailing members of City Council.

Carried.

(Editor's Note: Oshawa City Council email addresses can found at www.city.oshawa.on.ca/cit_hall/council4.asp)

Union Rod And Gun Club Open House June 6th



ROY J.
FLEMING

First off, sad news. The long-time chair of our Weed Drag, Earl Whitaker, passed away from cancer and there hasn't been anyone to take up the slack. So this event is cancelled for this year and hopefully someone will once again be responsible for this great event, enjoyed by young and old alike.

The Union Rod and Gun Club annual Open House will be a great day, Sunday, June 6th from 10:00 a.m. to 2:00 p.m. at the Newcastle property, 3796 3rd Conc. Clarke Township, just north of town. The day will include the Championship Trap Shoot plus demonstrations on the rifle, trap and indoor ranges. Range officers will be available to help people

who wish to try out our sport. There will be a barbecue and cake. This is a family event, children who are accompanied by a responsible adult are welcome.

* * * * *

Birds, they are everywhere this time of the year, nesting or early arrivals of young learning to fly. They seem awkward but in a couple of days flying long distances. They have many enemies, cats being the worst in the city. Birds that live in the forest and the country have different enemies, like hawks that can swoop into a tree, pick off a small bird and be gone. Birds that nest in a large hole in a tree, raccoons grab them before they leave the nest. Food is very important to young birds that cannot gather their own, the parent birds find extra insects, grubs and other small beetles they kill or find.

Geese, so many to spot. They have a nest in the open and use the same nest site unless they're destroyed. The geese nest on Stevenson Road at Phillip Murray. This nest site has been used for years alongside GM, the high steel fence and small stream with no boulevard along the road. The traffic keeps the predators away.

A nest I have not seen for years is the meadowlark or snow bunting nest that were in the open. This is why we must control the fox and coyote or there will not be any birds that nest on the ground.

There are more fish in this area than 70 years ago, some of the small dams on the local streams have been torn down. The first dam on the Oshawa Creek at the local tannery, no fish could get past so poor fishing at the rapids on the Oshawa Creek. The first rapids at Stone Street caught fish by the bag fulls. You can see rainbow trout in the spring and salmon spawning in the same gravel pool in the fall. In the hot summer you will see suckers spawning in the warm water. As you moved up the creek, a dam at Mill Street was used by a local baker, this was not a big dam. The pond and dam at King Street was one of the largest. This power was used for making lumber and grinding flour. There was a sluice for water that ran across to a machine shop with many belts and pulleys to control the speed of the machinery. This large pond had extra water from a dam where the Oshawa Golf Club property sits. The abutment from this dam is still visible on the Oshawa Creek.

The water ran south along a race that is now McMillan Drive, to help keep the King Street Pool full. This extra water was very important as the extra water made it a lumber mill yard, and this pond was said to be the biggest between Toronto and Montreal.

The split in the creek on Taunton Road had lots of water, the creek upstream sent water on a race through the old dam at Camp Samac, the race is still visible. There were other dams on this section of the Oshawa Creek. The Pedlar dam at the corner of Ritson Road and the 7th Concession. I remember when this mill made special corn flour. The R.S. McLaughlin Dam and pond were very large, from the 8th to 9th Concession. This had a pond where trout were raised for the rich to catch. All of these were important to the life of the stream. Every pond had a flock of ducks nesting, more wildlife. The other section of the creek had a small dam on Columbus Road. The Raglan pond and dam are still operating, making a little cattle feed and flour. A small dam south of the 8th Concession has not operated for years.

The Oshawa Creek was not only important in controlling the water, it had its commercial value to the area. The pond built by R.S. had everything for raising fish from eggs to trout large enough to catch. You could see this pond from the road. As it had a full-time keeper, to sneak in and take a few trout was impossible, guarded like a bank. After there the creek flowed north by northwest, where another private trout pond was found.

As the Harmony Creek split south of the CNR line, the west portion was the mud section, the east section was known as Toad Hollow, flowing northeast, crossing Hwy #2 where the large pond is. It had many names, the last was Prestonvale. I lived on Hwy #2, in the winter Sleights Road with ice heading for the ice house in Oshawa. This creek follows Hwy #2 to Solina Road. Roaring Jack's property had a small pond for local kids to swim in. The mill at the big dam in Bowmanville ground grain and was upstream at Hampton.

I almost forgot the Whitby Creek with its many ponds and the mill at Brooklin, a brick building still standing. You must know of other ponds with history that helped to build our area. The miller charged the farmer a portion of the grain, controlling the price of the local economy. Some millers not only controlled the price of grain but over years soon controlled most of the farms. Bill Wilmot who had that mill on the creek at Hwy #2 started as a small farmer and ended up a big miller. The remains of the mill still stand west of Newcastle on Hwy #2.

See you Sunday morning at the trap shooting. Make sure you take out your Union Rod and Gun Club membership. Most evenings there's someone in the clubhouse, you can call 905-987-5113. 🍁

Carleen's Hope

Peer to Peer support for those who have loved ones living with mental illness

MISSION STATEMENT

To offer support and compassion in a confidential environment for those caring for a loved one living with mental illness.

Our community has many resources available to assist families when mental illness is known or suspected, however the support concludes after a set length of time. For families this can be challenging as they continue to live with the mental health issues long after the direct support has ended.

It is for this reason that a group of us in just this situation saw value in forming a support group to help one another.

It is a 'Peer to Peer' support program that meets once per month.

For further information contact:

Martine Fournier
Tel: 905-436-7377
Cell: 905-213-2991
Fax: 905-436-6414

Email:
carleenshope@gmail.com

Web:
www.carleenshope.weebly.com

73rd Anniversary Party And CAW Family Auxiliary News

We draped the charter in memory of our dear, departed Sister Elsie Werry, who passed away on March 30, 2010. Elsie would have celebrated her 89th birthday on April 26, 2010. Elsie travelled on a ship from Wales at the young age of seven, along with her mother and siblings. Their father had arrived in Halifax, N.S. one year prior. Elsie enjoyed playing cards, line dancing and Tai Chi, and going on the bus to Blue Heron with the retirees. She shared a lot of history, she especially liked to talk to me about the Young Turks, as they were called. Our condolences go out to the family.



Elsie Werry
April 26, 1921 – March 30, 2010

Congratulations

Congratulations to the following: Sister Clara Lucier is proud to announce the birth of her 16th great-grandchild, Brooklyn Diane Killingbeck, on March 19, 2010.

Sister Jean Dart is announcing the arrival of a great-grandson, Chase Lucas Dart, born February 19, 2010, 7 lbs. 13 oz.

Congratulations and happy 80th birthday to Sister Abby Kiberd.

Auxiliary #27 presented Brother Charlie Peel with gift certificates for various golf courses. Happy retirement and enjoy the golf, Charlie.

Upcoming Events

Tuesday, May 18, 2010, elections for your executive positions will be held.

See you at the next meetings on May 18th and Tuesday, June 1st, 7:00 p.m. start time.

Birthday Banquet

On April 17th Auxiliary #27 celebrated its 73rd birthday banquet. We had 104 in attendance and bringing greetings were CAW Local 222 President Chris Buckley, Oshawa Mayor John Gray, newly elected CAW Local 222 Financial Secretary Dale Millson and Brother Les MacDonald, President of the CAW Local 222 Retired Workers Chapter.

Thank you to the Executive of CAW Local 222 for their generous donation of the wine that we all enjoyed with our dinner. It is with gratitude that we wholeheartedly thank the Retirees Chapter for the gift of a new 32" flat

screen TV for our kitchen. We won't miss the hockey and ball games on a Saturday night while we are there catering.

A special thank you to Brother Joe Sarnovsky and his wife Sharon, who took care of all the photography that we certainly want to capture and preserve in our history books.

Thanks to our caterer Cindy Parsons and her staff for a delicious meal and service rendered.

Sister Lynn Gowans presented her annual report, followed by Sister Lynn Rak who gave the financial report.

The highlight of the evening is the recognition given to many Sisters for their dedicated service to their Auxiliary:

- 10 year member pin recipients were Sisters Carrie Rotterman and Peggy Cobb
- 15 year member pins to Sisters Abby Kiberd, Clara Lucier, Noella Marshall, Dorothy Brown and Jeanette MacDonald
- 20 year member pin to Sister Fannie Estabrooks

All of these awards were presented by your membership secretary Sister Nancy Heney.

The following Sisters received hand-crafted porcelain brooches for their years of service:

- 35 years Sisters Hazel Luke, Joyce Wilde, Lill McEachern



**JACKIE
FINN**
CAW
FAMILY AUXILIARY
#27 PRESIDENT

see 73rd – page 16

CAW FAMILY AUXILIARY #27 FINANCIAL REPORT

Donations By CAW Family Auxiliary #27 April 1, 2009 – March 31, 2010

Christmas Donations:

Simcoe Hall Settlement House		
Food Bank	300.00	
Food Vouchers	<u>225.00</u>	525.00
Hillsdale Estates – Gifts		500.00
Fairview Lodge – Gifts		500.00
Community Gift Program		
Thorntonview Nursing Home	200.00	
Extendicare Nursing Home	<u>200.00</u>	400.00
Ontario Shores Volunteer Association		300.00
Cornerstone Community Assoc.		300.00
Denise House		300.00
St. Vincent's Kitchen		300.00

Destiny Manor	300.00	
Bethesda House	300.00	
CMHA Durham	<u>300.00</u>	4,025.00
St. Peters Anglican Church Food Bank		
@200.00 per month		2,400.00
Bursary Awards		
Paul Dwyer Catholic Secondary School	250.00	
Monsignor John Pereyma Catholic H.S.	250.00	
Dr. F.J. Donevan Collegiate	250.00	
Eastdale Collegiate	250.00	
G.L. Roberts Collegiate	250.00	
Central Collegiate	250.00	

see DONATIONS – page 16

73rd Anniversary Party And CAW Family Auxiliary News – continued from page 15

- 45 years Sisters Marjorie Comerford, Verna Parker, Joan Taylor
- 55 years Sisters Viola Pilkey and Stella McKinley
- 60 year Sister Marg Arnold
- 65 years Sister Betty Rutherford
- Sister Anne Black has attained 70 years of service with her Auxiliary. Anne will celebrate her 93rd birthday Sept. 21, 2010. She was also presented with a bouquet of flowers.

Special recognition award was presented to Sister Marg Fitchett for her outstanding dedication to her Auxiliary over the years. She was presented with a crystal vase by Sister Lynn Rak. Among many things Sister Fitchett has served as trustee on the Executive since 1993.

I want to thank the membership for pre-

sending me with the beautiful floral arrangement that adorned the head table.

Special thank you to Sister Verna Parker who arranged the centrepieces that were on the tables and the following were lucky enough to receive them, Sisters Sandra Pitre, Anne Hill, Lynn Gowans, Helen Rotterman, Clara Lucier, Wendy McEachern, Marg Gay, Debbie Waller, Phyllis Munroe, Rhodessa Stacey, Betty Clark, Leanne Davis, Earleen Fogal, Noella Marshall, Stella McKinley, Abby Kiberd, Colleen Poulin, Ruth Hazelton and Anne Black.

Thank you to the following for all their help, Derek Spence, Sister Lynn Rak and Russ, Sister Phyllis Munroe. Quite a few of us stayed and danced the night away to the music of Then and Now Sounds, Brian and Sharon McGregor. 🍁



Verna Parker presents Jackie Finn with a floral arrangement.



Jackie Finn presents Anne Black with a brooch and flowers in celebration of her 70 years of service with the Auxiliary.



Chris Buckley.



Mayor John Gray.



Lynn Gowans.



Jackie Finn with past presidents Viola Pilkey, Betty Clark and Phyllis Clarke.

PHOTOS BY
JOE
SARNOVSKY

Donations By CAW Family Auxiliary #27 – continued from page 15

R.S. McLaughlin Collegiate	250.00		Eastview Boys & Girls Club	
O'Neill Collegiate	250.00	2,000.00	Summer Programs	200.00
United Way School Bag Program			Swim-a-Thon	150.00
– 100 bags @\$11.00 each		1,100.00	Save a Family Plan	240.00
CAW Social Justice Fund re. Haitian Earthquake Relief	1,000.00		Women's Day Breakfast – 3 tables	210.00
United Steelworkers Local 6500 Sudbury – strike fund	1,000.00		Easter Seals Telethon – 2010	200.00
Hope Centre of Learning – Conant Complex	500.00		John Howard Society	200.00
CMHA – Summer trips and treats	451.50		March of Dimes	200.00
George Lee – Hospital for Sick Children	400.00		Friends of the Second Marsh – 2 dinner tickets	150.00
CAW Local 1000 – Zellers Warehouse Strike Fund	400.00			

see **DONATIONS** – page 17



Nancy Heney
(2nd from right)
presents 15-year
service pins to
Clara Lucier,
Noella Marshall,
and Abby Kiberd.

Jackie Finn
(centre)
presents 55-year
service brooches
to Viola Pilkey
and Stella
McKinley.



Jackie Finn
presents
a 60-year
service
brooch
to Marg
Arnold.



Nancy Heney and Jackie Finn
present a 20-year service
pin to Fannie Estabrooks.



Lynn Rak
(right)
presents
a special
recognition
award
to Marg
Fitchett.



Nancy Heney
presents
a 10-year
service pin
to Carrie
Rotterman.



Lynn Rak.



Les MacDonald.



Dale Millson.



Jackie Finn.



Jackie Finn and Phyllis Munroe (right)
present 45-year service
brooches to Joan Taylor and Verna Parker.



Phyllis Clarke (left)
presents 35-year service brooches to Joyce Wilde,
Janice Coupland (accepting for Lill McEachern) and Viola Pilkey
(accepting for Hazel Luke).

Donations By CAW Family Auxiliary #27 – continued from page 16

In Lieu of Flowers – Cancer Society	60.00	Hearth Place	100.00
– Durham Cancer Centre	30.00	CNIB	100.00
– Denise House	30.00	Labour Council – Labour Day Picnic	100.00
– Enniskillen United Church	30.00	Gate 3:16	100.00
Rose of Durham – Victorian Tea	150.00	Epilepsy Durham Region	100.00
Gala of Hope – Auction Prize	125.00	Special Olympics Ontario	50.00
David Hubbard – Ride for Dad	109.60	Liver Foundation	50.00
Canadian Diabetes Society	100.00	Gordon B. Attersley Public School	
Parkinson's Society	100.00	Healthy Snack Program	50.00
Don Wilson – Terry Fox Run	100.00	TOTAL DONATIONS	\$16,261.10

SKILLED TRADES CHAIRPERSON AND FIRST VICE PRESIDENT'S REPORT

The Painful Changes Are Now Paying Off

The positive news we have enjoyed recently is a welcome change versus the very trying times we have faced in this industry. Still, I wonder what our lives would be like, if the right path had not been chosen.

I was flicking through the channels the other night when I hit a short movie called "Last Truck." It was a documentary on the closing of the Moraine, Ohio GM plant. The movie didn't talk in detail about all the financial problems of GM or the fact this was not a UAW plant but was represented by the IUE. It is a story of the people who worked in the plant, the relationships they had built in the plant and around the community. The movie covered the last six months to the close of the plant and it was a painful reminder that not everyone made it into the new GM. Workers had come from poor paying jobs and had built a better life in GM where they could live in good homes and support their families. Most couldn't retire and were facing an unknown future. I couldn't help thinking how close we came to the same fate. Our members should be proud of their intelligent support of the changes we made to survive this financial mess the world is in. We should all watch this movie, as it is a good reminder we made a smart decision.

Vacation Problems

I have been working closely with the committeepeople to identify vacation problems and

get some extra trades put in those groups for high demand weeks. Any member who needs more time off and has been refused should talk to your committeeperson and let us know. Top plant management has agreed to support these high demand weeks with more people.

Grow-in Canvas

We are only a couple of days from the close of our canvas at the writing of this article. It looks like we will be very close to filling all our resources with three- and four-year grow-ins. We have a minor delay starting the grow-ins with some of our members having late adjustments to credited service. This group must be offered the opportunity prior to starting the program. I would like to thank everyone who took advantage of this opportunity. This program along with increased numbers for the shifts in GM will help us toward the goal of getting all our members to work in the Trades.

Working Safely In Your Trade

I cannot over-stress the importance of remaining safely in your lines of demarcation in Trades. The Company has sliced our numbers too low to support the work we perform in the plant. If we run around causing stress and unsafely performing other Trades's work, we put ourselves in a position to be injured on the job and help them reduce more Trades. The stress we put on ourselves and our coworkers is un-

healthy and unsustainable in the long term. Please work smart and safe!

What's Next in Trades

There is no doubt that GM has attacked the Trades numbers and from their point of view, why not? The same number of cars seems to come off the line every day don't they? No! Flex body shop fails to build count most days and relies on after-shift work to run the next day, which will not be an option when the second shift starts. Consolidated Plant has just been asked to jump through a hoop backwards with the addition of the Equinox and they will – but it is falling apart, from a maintenance prospective. More work is needed and the same people who maintained this plant for the past 20 years are still here. So at some point the work will happen. I am prepared to work with this Company to get everyone working or fight through weeks of arbitration to get everyone back in Trades, it's their call. The simple goal is to get everyone across the line and get everyone who was in the Trades back in the Trades. Hang in there because this fight is not over and we are very committed to getting level!

If you need to contact me please call me at 905-644-3865. My mike radio number is 3865 and my email is ron.svajlenko@gm.com. Thanks! 🍁



**RON
SVAJLENKO**
SKILLED TRADES
CHAIRPERSON &
CAW LOCAL 222
FIRST
VICE PRESIDENT

CAW  TCA
LOCAL 222

MEETINGS

The General Membership meeting is held at 3:00 p.m. on the first Thursday of every month except July & August.

The General Motors Unit meeting is held at 3:00 p.m. on the third Thursday of every month except July & August.

The Oshawa Area Skilled Trades Council meeting is held at 3:00 p.m. on the fourth Thursday of every month except June, July, August & December.

CAW Family Auxiliary meetings are held at 7:00 p.m. on the first & third Tuesday of every month except July & August.

The Retirees' Chapter meeting is held at 1:00 p.m. on the first Monday of every month except July & August.

ALL MEETINGS ARE HELD AT THE CAW LOCAL 222 UNION HALL – 1425 PHILLIP MURRAY AVE.

Reminder Of GM Transfer Regulations

Photo ID Card

Effective Monday April 19th, 2010, the Securitas Photo ID card work station will be relocated from the lobby of the CREC building, to the Securitas office area in the basement level South Main Office, (for ID card production for all GMCL locations). Access for photos etc. is available through Gate 5 via the intercom system at the turnstiles. The contact phone number will remain the same at 905-644-4401.

Transfers

As we all know, you cannot decline a transfer once it is called. Another scenario you may wish to avoid is being transferred to a department that you are just so-so about, only to find out a preferred department is accepting transfers within your seniority during the six month period you are frozen from further transfer. You may want to consider having a transfer in only to a preferred department. Please keep in

mind the rules in when applying for transfers:

- Employees cannot decline any transfers.
- You have the ability to transfer to a specific shift. The new transfer forms will indicate steady day shift only, steady afternoon shift only, steady third shift only, rotating shift only, rotating shift one only, rotating shift two only, or any shift.
- Employees cannot request specific classifications.
- New hires must have completed the new hire wage progression in order to transfer.
- Employees must have 10 years seniority to submit a transfer to a service department.
- Employees are limited to 20 active requests on file.
- Can only identify one shift preference per department.
- No requirements to resubmit transfer requests annually.

Also you can request an AVO shift change within your own department on the new transfer

forms. If you are called out for a shift change, this will not cancel your transfers on file or freeze other transfer for six months.

2009 Personal Benefit Summary

You should have received your personal benefits books from the Company by now. Make sure all your personal information is correct. If not, please let us know so we can contact the benefit reps to resolve any issues you may have.

In Closing

I can be reached in the office at 905-644-3310 or email me at michael.munce@gm.com.

If you have any questions or concerns, please call me. ★



MIKE MUNCE
DISTRICT #7
COMMITTEEPERSON

DISTRICT #4 COMMITTEEPERSON'S REPORT

Pref Hire, Recall And Shift Information

There were a total of 222 of our laid-off employees who applied to work at CAMI. By the time you are reading this article they should all be working, with CAMI hiring an additional 150 from the street. CAMI stopped taking applications/resumes after receiving over 9,000 of them for 150 job opportunities. Our members working there will retain their recall rights and therefore will be called by the end of the year, if everything stays as planned.

Canvassing

Many members are asking how are we going to fill the jobs for the two upcoming shifts that we have to populate. Once the Union has all of the numbers confirmed, we will start to have discussions on many related issues and we will keep the membership informed. We do know that the third shift in the Consolidated Plant is slated to start October 18 and the second shift in the Flex Plant is slated to start November 15, so we have lots of work ahead of us. Equinox production is expected to start in mid-September. As usual all of these dates are subject to change.

If all goes well we will have no production employees on layoff by the end of the year! Finally some good news.

Downtime

At present we are being told that there will be no downtime in regards to tooling for the

Equinox. It is all slated to be done on weekends and during the two-week summer shutdown, therefore we will probably see the Saturday overtime in the Impala Plant coming to an end shortly. But like everything else around here this is all subject to change.

S&A Forms

Lately, I have seen a rise in the amount of employees that are off on S&A. Upon their return they feel they have already provided S&A forms to Abilities Management and do not need to provide documentation to their supervisor or floor management. The information from Abilities Management should not be given to floor management due to confidentiality, therefore you are expected to provide some form of medical documentation to substantiate your absence. A copy of your S&A form with personal info blacked out or a separate note is sufficient, regardless of what some members of management think. The documentation needs to cover you from the first day of absence until you return to work showing that you were unfit for work.

Employee Evaluation Sheet

This item was brought up in Trim by some of our team leaders being told to fill out these forms evaluating another hourly employee. These forms are to be filled out by supervisors only and not by our members.

St. Marys Cement

We are asking that you all support these members of CAW Local 222 by spending an hour or two on their picket line or buying coffee, doughnuts etc.

These members are in for a long fight and need our support. Their number one item is pensions and I am sure we can all relate, as we are all getting older and thinking of our futures. To the hourly workers at St. Marys Cement "Keep Up The Fight."

Haiti Relief

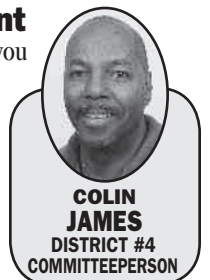
The amount raised through personal donations was \$126,000, which was matched by the government to total \$252,000. In addition to that amount another \$148,000 was raised via gate collections and donations from individual locals. The total donated through the CAW was \$400,000.

We should all be proud to belong to a Union with a social conscience.

Skilled Trades Incentives

At the time of writing 154 Skilled Trades members had signed up for their grow in packages. I wish you all the best in your future.

Until next time, I can be reached at: office 905-644-4010, cell 905-744-4010. ★



COLIN JAMES
DISTRICT #4
COMMITTEEPERSON

GM Benefit Summary Clarifications Being Made

Personal Benefit Summaries

Since the Personal Benefit summaries have been mailed out to the GM members, we have been very busy dealing with the confusion over the credited service and some of the wording. Please check that you have received the proper years of credited service and if you have issues or concerns be sure to put a call in for your pension rep. When you are working days you can ask your supervisor to put a call in for us and we will come to you in the plant. We will document and investigate each situation as they arise. Looking back, these benefit summaries have caused confusion and problems every time they are issued. Please be patient.

Skilled Trades Canvass And ACSYS

At the time of writing we were in the middle of a canvass for skilled trades grow-ins. We would like to congratulate those who were successful in receiving their grow in.

As well, there is nothing to update you with the ACSYS pensions. As soon as we hear, we will inform you the members. We are urging you if by any chance you do receive documents which need to be signed don't sign anything till you have consulted with a Union Pension Representative.

Pensions And How They Came About

By 1950, after several years of intense strike activity, the UAW and GM reached a compromise. The UAW gained significant wage increases, pensions and benefits, in exchange for a longer contract and a "management rights clause." The Union argued, "Every worker is

growing older and is inevitably being pushed toward the day when he will be 'too old to work and too young to die.'" The Union further argued that "Industry had to pay the bill because the workers have created the wealth that makes possible these great industries."

Up until this time, auto workers did not have a company pension plan. The companies thought it was completely absurd that they should pay workers after they stopped working for the company. Workers retired on inadequate public pensions and many lived in poverty.

The issue of establishing a sound, funded pension, with the company paying into a fund during the workers working lives, so that their pension money was waiting when they retired, was critical.

In the 1950 round of bargaining with GM, the UAW made a breakthrough on pensions:

- paid for entirely by the employer, and
- funded on the basis of regular contributions to a trust fund.

The pension agreement recognized retirements at age 65 (automatic at age 69) with 30 years service. It also provided for early retirement at the age of 60 and provided a disability pension for workers with 10 or more years of service.

In addition to providing security for older workers, the new pen-

see GM – page 21



TED LAWRENCE
PENSION REPRESENTATIVE



GLEN GRILL
ALTERNATE PENSION REPRESENTATIVE

CAW LOCAL 222 RETIREES

Our Best Wishes go out to the latest group of CAW Local 222 retirees.

Good luck to each and every one of you.

We wish you all the best in your future endeavours.

Name	Unit And Department	Years of Service	Retirement Date	Name	Unit And Department	Years of Service	Retirement Date
Vaughan Addley	GM/53	30.0	May/10	John A. Fox	GM/85	18.7	Mar/10
Scott C. Ames	GM/49V	30.0	May/10	James P. Griffin	GM/12	16.0	Mar/10
Glen D. Archibald	GM/69A	30.0	May/10	Frank D. Krajnc	GM/49X	30.0	May/10
Colin O. Asselstine	GM/49P	30.0	May/10	Lynda Leska	GM/85	18.6	Mar/10
Linda D. Bradley	GM/85	13.7	Mar/10	Cecil L. Mackesey	GM/26	30.0	Apr/10
Janice K. Brown	GM/94	30.0	July/10	Ograsain Mahadeo	Trentway Wagar	6.0	Mar/10
Kenneth J. Brown	GM/54	30.0	July/10	John C. McKechnie	GM/49R	30.0	June/10
Robert J. Brussee	GM/53	30.0	July/10	Steven E. Millson	GM/50	30.0	July/10
Douglas E. Bryant	GM/731	30.0	July/10	Larry M. Nelson	Trentway Wagar	14.0	Apr/10
Salvatore Caruso	GM/61	18.8	Mar/10	Martin A. Reynard	GM/741	30.0	July/10
Denis Croisetiere	GM/91	22.1	Mar/10	Dan Sturgess	AGS	29.0	Feb/10
Andre Drolet	GM/91	30.0	May/10	Thomas W. Voicey	GM/94	30.0	July/10
Timothy W. Faught	GM/4A	30.0	July/10				



E.I. Extension Causing Delay In SUB Payment

Many members have experienced a delay in receiving their SUB benefits due to the fact they received an extension of their E.I. claim.

The SUB system is set up based on an E.I. claim lasting for 52 weeks. After 52 weeks, the SUB system thinks you are starting a new claim and sets up your layoff week as the first week of waiting period and therefore does not issue a SUB benefit. Once you complete your E.I. report, this information is sent to the SUB office at the end of each week (Sunday), which triggers payment of SUB benefits the following Friday.

If you fail to complete your E.I. report, a SUB benefit will not be issued until you complete the report. Since the E.I. extension is only temporary, the Company is not going to pay to reprogram their system and then change it back when the extension ends.

Although the extension has caused SUB delays, it has resulted in many people receiving a benefit when they would have otherwise been starting a new claim with no benefit payable.

We have had many calls regarding the 2009 clawback reimbursement. The only people still



**MARK
FARRELL**
SUB
REPRESENTATIVE



**BRYAN
GAY**
SUB
REPRESENTATIVE



**DAVE
GIBSON**
ALTERNATE SUB
REPRESENTATIVE

eligible are a small group of tradespeople who were on an inverse layoff between January and June of 2009. There have been many rumours on the floor that others are also entitled to receive the clawback, but this is not the case.

Remember to keep a hard copy of any vacation weeks that you book or cancel. 🍁

GM Benefit Summary Clarifications Being Made

– continued from page 20

sion provisions would create more job opportunities, as thousands of high seniority workers chose to retire sooner.

First “30 and Out” 1964

Pensions were dramatically improved in the 1964 collective agreement. The UAW negotiated the first voluntary early retirement benefits. Workers with 30 years could retire as early as age 55. Workers needed 85 points to retire, calculated age plus years of service. However, their pensions would be reduced, both before and after age 65.

The generation of workers that built the Union in the 1930s and

1940s wanted the right to retire with a full pension after 30 years seniority, at any age. In the 1970 Big Three negotiations, the UAW campaigned for a 30-and-out retirement plan. GM was the target that year; workers went on strike for 67 days. They were only able to win 30-and-out for workers over 56 years of age.

It was not till 1973 that the UAW was able to finish the job and won full 30-and-out with no age limit.

Research from McMaster and CAW History DVD titled No Power Greater

Working for the Membership. 🍁

What To Do In The Event Of A Death

Your entitlement at GM for bereavement pay under the Collective Agreement paragraph 164: Four days: spouse, parent, child, brother, sister.

Three days: step-parent, grandparent, step-child, grandchild, step-brother, half-brother, stepsister, half-sister, current spouse's parent, current spouse's step parent, current spouse's grandparent, son's current spouse, daughter's current spouse.

Bereavement can be taken up to 10 days after date of death.

The following information will help when a loved one passes away, which obviously we hope does not happen, but in reality is something we need to prepare for.

If the deceased is an active member, retiree, child or surviving spouse of a GM employee, the Union Hall should be called. We will need a copy of the death certificate along with the employee's serial number, pension number if applicable, plus the name and phone number of the person reporting the death. This information can be faxed to the Union Hall at

905-436-9515. If you have already talked with someone at the Union Hall please put their name on the paperwork when faxing.

If your spouse is a GM employee or surviving spouse, Pension Reps Ted Lawrence and Glen Grill and the Service Representatives Don Thompson and Steve Bullock at the Union Hall will help you. They have the forms to send to the GM Canada Benefit Centre and Sun Life. They will need the person's Social Insurance Number. All the paperwork will take about 20 days to come to you, and our elected reps will be able to help complete them.

Many parents have funeral arrangements so that you know what they want. Everybody should have a current will, or the government may step in. The CAW Legal Services (905-433-4242 or toll free 1-800-387-6592) will help with wills. We have up to four hours that we can use for legal services, or two hours if done by a lawyer.

You will need the following for the estate trustees:

1. Original will: Where to locate it, and what

the person wanted done upon death.

2. Birth certificate and Social Insurance Number of deceased.
3. Marriage certificate, birth certificate of spouse and of each dependent child.
4. Location of all financial institutions (banks, trust companies, credit unions) used by the deceased. You will need to supply a copy of the will and an original death certificate to each one.
5. Location of safety deposit box (if there is one).
6. Certificates for all stocks, bonds, GICs, RRSPs, RRIFs, etc. held by the deceased at death.
7. Life insurance policies.
8. Particulars on all outstanding debts, including names, address and account numbers of all creditors (i.e. mortgages, loans, credit cards, landlords, nursing homes, hospitals).
9. Deeds to all real estate and automobile ownership held by the deceased.

When a person has passed away, the following will also have to be done:

1. Obtain Canada Pension Plan Death Bene-
see **WHAT** – page 22

New Requirements For Travel To Cuba

It has been brought to our attention that effective May 1, 2010 there are certain requirements that must be met when you travel to Cuba. Please read the Cuban travel requirements outlined by Green Shield Canada at right.

Please note the General Motors out-of-province coverage is through Green Shield Canada, administered and serviced by Mondial Assistance (formerly World Access Canada).

Follow this link to view and print out the "proof of coverage" letter needed for travel to Cuba: www.cawlocal222.com/cubaletter.pdf 🍁



DON THOMPSON
SERVICE REPRESENTATIVE



BARRY GRILLS
GM INSURANCE REPRESENTATIVE AND EXECUTIVE BOARD MEMBER (TRUSTEE)

ALTERNATE INSURANCE REPRESENTATIVE'S REPORT

Naming A Beneficiary

Of course we all hope our children have reached adulthood before the beneficiary issue comes into play but unfortunately that's not always the case. If you are a single parent and have named your child or children as the beneficiary of your life insurance, remember that when they reach the age of 18 that money will be paid out.

Another option is to name the trustee of your estate as beneficiary with instructions in your will as to the timing of the disbursement of cash. Leaving a percent-

age at age 18, 21, or 25 might be more of a benefit to your children in the long run.

I would like to thank the membership for electing me as your Alternate Insurance Rep GM Unit and I congratulate the other candidates on well-run campaigns. For in plant services regarding our benefits have your supervisor contact your Insurance Rep.

In Solidarity 🍁



JEFF ARMSTRONG
ALTERNATE GM INSURANCE REPRESENTATIVE

Cuban Travel Requirements - Confirmation Of Travel Insurance Policy Required

Effective May 1st, 2010, the Republic of Cuba is requiring all travellers, foreigners and Cuban overseas residents to possess a travel insurance policy (covering medical expenses) that has been issued by an insurance entity recognized in Cuba.

Green Shield Canada is pleased to inform that our emergency out-of-country travel coverage is administered by Mondial Assistance, a provider which is recognized by the Republic of Cuba's Government. If a plan member has active emergency out-of-country travel coverage through Green Shield Canada, they will not have to purchase any additional coverage. However, they will need to provide documentation to prove their coverage.

When travelling to Cuba, plan members with emergency out-of-country travel benefits should carry with them:

- Provincial Health Card
- Proof of insurance – The Green Shield Canada ID card is all that is needed.
- Proof of a contractual relationship with a recognized provider – this letter is proof of this relationship.

These three documents are sufficient to allow Green Shield Canada plan members into Cuba without the need of additional insurance. It is possible that members will hear varying opinions on what documents are required to prove coverage. For the time being, we recommend that plan members carry all three documents with them.

Follow this link to view and print out the "proof of coverage" letter needed for travel to Cuba:

www.cawlocal222.com/cubaletter.pdf 🍁

What To Do In The Event Of A Death – continued from page 21

- fit, Survivor's Benefit or Orphan Benefit forms (the funeral home will help complete and file these forms).
2. The following will have to be cancelled or transferred to a surviving spouse:
 - a) insurance (house, car, etc.)
 - b) cancel Old Age Security
 - c) cancel health insurance
 - d) cancel drivers licence/transfer motor vehicle ownership
 - e) cancel utilities, magazine subscrip-

- tions, club memberships, etc.
- f) confirm outstanding credit card balance, check for life insurance with credit card company, and cancel cards
- g) deal with landlord if applicable
- h) check with deceased's employer for death benefits or survivor benefits
- i) redirect deceased's mail at post office.
3. Open an Estate account.
4. Confirm previous year's tax return filed, file tax return for current year and seek

advice regarding the necessity of filing a T3 trust return for the estate.

5. If there is not a surviving spouse and the home must be sold, probate will be required. It is a government tax grab based on total assets.

The other part that must be talked about is grief counselling, if needed, it is available through the funeral homes.

Courtesy of Doug Sanders

Nothing More Disrespectful Than Slanderous Graffiti

Nothing is worse than walking into a work area and seeing slander about a friend and co-worker written on picnic tables, walls, bathroom stalls. Slander and offensive comments fall under the respectful workplace policy and also the harassment policy in GM.

I firmly believe there is no need in this day and age to have pinups of women or men in the workplace, their bodies exposed for all to see, as this is offensive and degrading to all. The Company has the obligation under the policy to enforce plant rules if necessary to deal with any such situations that may occur.

This isn't new; this kind of behaviour was stopped long ago.

We can all do our part. If you see offensive graffiti or any type of slander about our co-workers and friends, speak up and let someone know so it can be removed. It really only takes a few minutes to deal with this and show everyone what is appropriate for our workplace.

But you know... the bad feelings left behind don't wipe away or clean up so easily.

In Solidarity. 🍁



KIM MARTIN
HUMAN RIGHTS/
EMPLOYMENT
EQUITY
REPRESENTATIVE

COMMUNITY SERVICE COMMITTEE CHAIRPERSON'S REPORT

Support Those Agencies Who Support Our Members

The last couple of years have been devastating to many families in this community. Getting a layoff notice leaves people very emotional and feeling degraded. Many of our members have unfortunately been experiencing everything from bankruptcy to having to rely on support groups and agencies to assist them through these troubling times. These social service agencies are owed a vote of thanks for helping many of us when we needed it the most.

With the recent good news announcements coming out of Detroit we all feel good that we

will be returning to the workforce. Just think, for every job coming back to General Motors means seven more people will be going back to work on spinoff jobs. Jobs ranging from Tier One auto parts suppliers like JCI, new job opportunities at the Supplier Park such as CEVA, to the workers at Tim Hortons will be affected by this positive news. Who would have ever thought that we would have full employment in GM Oshawa by the end of 2010?

The issues we are faced with every day are still out there and we must never forget that. It should never be about us but about everyone.

Remember how we felt when we had an uncertain future and those that are still waiting for that positive news. Our community support services will still be out there helping people. On behalf of the CAW Community Services Committee we would like to thank all those support services for helping us when we needed them the most.

In Solidarity. 🍁



STEPHANIE ROSS
CAW LOCAL 222
COMMUNITY
SERVICES
COMMITTEE
CHAIRPERSON

YOUTH COMMITTEE REPORT

St. Marys Strike Focuses Need For Better Pension Legislation

The last little while we have been hearing a lot about pensions, so what's the big deal?

Autoworkers were so close to losing their pensions last year, too close.

St. Marys Cement is out on strike fighting with a foreign company to keep what we Canadians have fought to get. The government, even though they say there is no pension crisis, are holding consultations to see what they can do to fix pensions.

The CLC (Canadian Labour Congress) has launched a campaign to fix Canada's Public Pension that will benefit all Canadians. Their Plan has three pillars.

1. Double CPP benefits: A better way to save. Seventy per cent of Canadians do not have RRSPs, and will only have CPP when they retire. It is obvious that investing in RRSPs is not a reality for most Canadians. In the last five years no unions have been successful in negotiating a new workplace pension plan. When you are making \$14 an hour how can you put money into RRSPs?

2. Raise the Guaranteed Income Supplement (GIS) by 15 per cent so no senior is living in poverty.

More than one third of all seniors have incomes less than \$15,000 per year, which is below the poverty line. The cost of this is \$1.1 billion. How much does the government spend on corporate tax cuts?

3. Pension Insurance so your savings are protected. Our bank accounts are insured, why aren't our pensions? Companies that go bankrupt are not made to pay out their pensions first. Banks and creditors get first crack at the pot and the workers get what's left, if there is anything left. For a cost of \$2.50 per year we could insure everyone's pension up to \$2,500 per month.

To get more information on this plan call or stop by the CAW Local 222 Union Hall and ask for the CLC Retirement Security for Everyone Campaign Flyer. You can also go to www.canadianlabour.ca. 🍁



TAMMY SCHOEP
CAW LOCAL 222
YOUTH COMMITTEE
MEMBER

Equity Needs Same Attention From Government As Given By Union

Finally, great news for our membership in Oshawa! The consolidated plant will soon have three shifts and the Flex two. Bottom line is that our laid-off members will be back to work.

On to other issues: It is a real credit to our Union that a Women's Department within Employment Equity is available to us. Leadership filters from the top down. Right from our National Union Representatives to our Local representation to the shop floor.

It is refreshing that Brothers Chris Buckley and Greg Moffatt respect and understand the need and importance for diversity representation in and out of our workplace. This is in direct contrast to our present Federal Government under Harper, that has diminished the funding for and importance of women's departments in government.

The Harper government's token and absurd suggestion to change the wording of our national anthem to include "daughters" as a way of proving its government's commitment to women's issues is insulting.

The Conservatives would be better served to take a page out of the CAW's handbook and put their money where their mouth is! Again, real

leadership filters from the top down.

United we stand, divided we fall, yes, you might say is a cliché, but we all understand it to be the simple truth.

Just as I was completing this article, there was an incident of graffiti in a men's washroom. The graffiti was directed at a female employee. It was beyond rude and to say the least unacceptable. We are all here out of necessity and that's to earn a living, not to deal with this despicable form of harassment. The perpetrator of this act should know that whether they are a GM employee or 'outside' worker makes no difference to human rights. Imagine how that crude graffiti would make your sister, daughter or mother feel. I'm sure that whoever wrote that on a bathroom wall at the very least has a mother!

By the next issue of the *Oshaworker* I will have completed all of my upgraded training. I can be reached at 905-644-4330 or page 1-800-361-6793 PIN 4330.

In Solidarity. 🍁



LYNN ROSS
HUMAN RIGHTS/
EMPLOYMENT
EQUITY
FEMALE ADVOCATE

SUBSTANCE ABUSE REPRESENTATIVE'S REPORT

Commonly Abused Prescription Drugs

Although many prescription drugs can be abused or misused, there are three classes of prescription drugs that are most commonly abused:

- Opioids, which are most often prescribed to treat pain;
- CNS depressants, which are used to treat anxiety and sleep disorders;
- Stimulants, which are prescribed to treat the sleep disorder narcolepsy, attention-deficit hyperactivity disorder (ADHD), and obesity.

What are Opioids?

Opioids are commonly prescribed because of their effective analgesic, or pain-relieving, properties. Medications that fall within this class – sometimes referred to as narcotics – include morphine, codeine, and related drugs. Morphine, for example, is often used before or after surgery to alleviate severe pain. Codeine, because it is less efficacious than morphine, is used for milder pain. Other examples of opioids that can be prescribed to alleviate pain include oxycodone (OxyContin), propoxyphene (Darvon), hydrocodone (Vicodin), and hydromorphone (Dilaudid), as well as meperidine (Demerol), which is used less often because of its side effects. In addition to their pain-relieving properties, some of these drugs, for example, codeine and diphenoxylate (Lomotil), can be used to relieve coughs and diarrhea.

How do Opioids affect the brain and body?

Opioids act by attaching to specific proteins called opioid receptors, which are found in the brain, spinal cord, and gastrointestinal tract. When these drugs attach to certain opioid receptors, they can block the transmission of pain messages to the brain. In addition, opioids can produce drowsiness, cause constipation, and, depending upon the amount of drug taken, depress respiration. Opioid drugs also can cause euphoria by affecting the brain regions that mediate what we perceive as pleasure.

What are the possible consequences of Opioid use and abuse?

Chronic use of opioids can result in tolerance for the drugs, which means that users must take higher doses to achieve the same initial effects. Long-term use also can lead to physical dependence and addiction – the body adapts to the presence of the drug, and withdrawal symptoms occur if use is reduced or stopped. Symptoms of withdrawal include restlessness, muscle and bone pain, insomnia, diarrhea, vomiting, cold flashes with goose bumps ("cold turkey"), and involuntary leg movements. Finally, taking a large single dose of an opioid could cause severe respiratory depression that can lead to death. Many studies have shown, however, that properly managed medical use of opioid analgesic drugs is safe and rarely causes clinical addiction, defined as compulsive, often

uncontrollable use of drugs. Taken exactly as prescribed, opioids can be used to manage pain effectively.

If you decide you need help, call your CAW/GM substance abuse representative: Tom Pflanzner: office 905-644-3723 (no voice mail); pager 1-800-361-6793 PIN 3723, home 905-914-6560.

For workplaces other than General Motors, talk to your Employee Assistance Program representative or to find assessment and treatment services in your community, try the following:

- Call the Ontario Drug and Alcohol Registry of Treatment (DART) at 1-800-565-8603, or look online at www.dart.on.ca. DART keeps a database of every addiction treatment service in Ontario and offers telephone referral information.
- Talk to your doctor. Some doctors may be able to provide treatment, but most will refer you to a specialized treatment service.
- Visit a community health centre; the staff can provide you with advice and information. In Oshawa call the Oshawa Community Health Centre Conant Complex – Dr. Bryce A. Brown Wellness Centre, 115 Grassmere St., Oshawa, ON L1H 3X7 905-723-0036 website: www.ochc.ca.
- Look in the Yellow Pages under "Addiction" to find your local referral service. 🍁

TOM PFLANZER
SUBSTANCE ABUSE
REPRESENTATIVE

Raising Awareness For Organ And Tissue Donation

Sunday, April 18, marked the beginning of National Organ and Tissue Donation Awareness Week and to get the ball rolling, activists gathered at the CAW Local 222 Union Hall to form a living green ribbon.

The event took place to help bring awareness to organ and tissue donation, as it is very important and still something that many people might not know or even think about.

There were information booths, green teddy bears, as well as t-shirts with the slogan, "Don't take your organs and tissue to heaven, heaven knows we need them here."

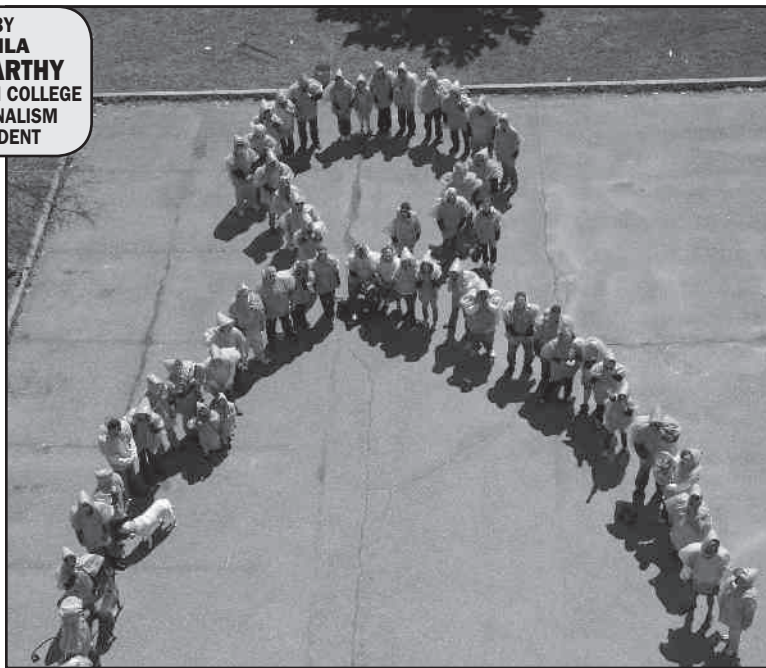
The Oshawa Fire Department was on hand with their ladder truck to take an aerial photo of participants donning green ponchos and forming a living green ribbon.

No one knows more about the importance of organ and tissue donation than CAW Local 222 member and Gift of Life spokesperson, Phil Goodwin. He needed a pancreas and a kidney transplant, and in 2003 after being on a waiting list for four and half years, Goodwin finally received what he calls "the gift of life."

"It's very important to let your family know your intentions about being an organ and tissue donor," says Goodwin, "Because once you pass away, your family has the right to refuse your donation."

For more information on the Trillium Gift Of Life Network, please visit their website at www.giftoflife.on.ca 🍁

BY
MILA
MC CARTHY
DURHAM COLLEGE
JOURNALISM
STUDENT



Activists form a living green ribbon at the CAW Local 222 Union Hall on April 18 to bring awareness to organ and tissue donation. Photo by Oshawa Fire Department.

For more photo coverage of this story, view CAW Local 222's flickr™ collection at www.flickr.com/photos/cawlocal222/collections/

ENVIRONMENT REPORT

Good Idea Benefits Area Students

When GM became a smaller company, the Oshawa Assembly Plant and Head Office (CHQ) started to clean out offices and a huge inventory of binders were collected. The CAW/GM Joint Workplace Environment Committee decided to put in play an opportunity to give back to our community. As the CAW Environment Rep, I sorted through the collected binders, boxed the good ones and discarded the damaged ones. I have delivered over 3,500 binders to the following schools at no charge: Durham College, Anderson CVI,

Clarke SS, G.L. Roberts CVI, Courtice Secondary School, Clarington Central SS, Sinclair SS, Oshawa Central CVI and St. Stephen CHS. This program is a great idea, as it helps keep the binders out of landfills, and allows teachers and students to re-use them.

Cancer Prevention Challenge

The CAW Durham Regional Environment Council will be hosting our Fifth Annual Cancer Prevention Challenge Fundraiser at the Class Act Dinner Theatre at 104 Consumers Drive, Whitby June 9, 2010, doors open

at 6:00 p.m. for the show Sexy Laundry by Michele Rimi.

Tickets are \$60 each, which include an awesome dinner.

To reserve tickets, please contact Terry Howell at 905-244-7718 or tootsie1967@hotmail.com or myself at 905- 404-1279 or Dave.Renaud@rogers.com.

For GM in-plant issues, please call at mike radio 1374 or email Dave.Renaud@gm.com. Keeping it Green in Solidarity. 🍁



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CAW ENVIRONMENT
REPRESENTATIVE
GM AUTOPLEX

Free Upgrading And GED Prep At The Action Centre

BY
**CONNIE
SNELGROVE**
CAW LOCAL 222
COMMUNITY
ACTION CENTRE
CO-ORDINATOR

The CAW Local 222 Community Action Centre hosted a great Easter Event for our members. The kids had a great time and we would like to thank the Easter Bunny (Don Hamilton from GM) for taking the time to stop by the centre and meet the kids. The peers did a great job of organizing the event to ensure everyone had a great day.



Children enjoy some Easter fun at the CAW Local 222 Community Action Centre.

We have a new service to offer our members starting in May. Members will be able to receive free upgrading with basic math, English, technical math and GED Preparation.

Members who choose to get a learn-at-home program from Durham Continuing Education to receive their Grade 12 diploma can receive the assistance they need with their homework.

We encourage all our members including those who may be recalled to work in the fall to take advantage of this free service, as we all need upgrading in these areas. Upgrading your skills is valuable for employer assessment tests, trade assessment tests, returning to college or vocational schools and more. Knowledge is the key to opening doors to better opportunities and we believe in assisting our members with being pro-active to gain the skills to move forward to a brighter future.

Members can contact the Action Centre for more information on this free service
905-432-7205.

In Solidarity. 🍁



MOToring TO WELLNESS

Heart disease is still one of the leading causes of death for Canadian men and women. The risk of developing heart disease increases with age, especially for men over the age of 45 and women who have gone through menopause or are over the age of 55. Age, gender and family history are risk factors you cannot control. However, there are a number of lifestyle behaviors that are within your control to help prevent, delay or lessen the effects of heart disease. Whether you have high blood pressure, high cholesterol, type 2 diabetes, or are overweight, the key to reducing your risk from heart disease is to make positive lifestyle changes.



CAW  TCA
CANADA

Make the best investment of your life! Invest in your health.

The following steps will provide the greatest returns!

- ✓ Be physically active* – start slowly and increase gradually to 30 minutes of moderate physical activity on most days of the week. More is better
- ✓ Eat healthy – eat more veggies and fruit, fish, choose low fat dairy products, limit saturated fats, avoid trans fat and watch your salt intake
- ✓ Lower your stress level – include regular physical activity, get enough sleep and rest
- ✓ Become a non-smoker – develop your quit plan, get support

For more information: www.motoringtowellness.com

*If you have any medical conditions, please talk to your doctor and/or health care provider before starting your new physical activity routine.



NDP Federal leader Jack Layton paid a visit to the CAW Local 222 Community Action Centre and took some time to meet with Action Centre workers. Pictured from left to right are Peer Helpers Jesse Forbes, Tammy Schoep, Jeff Atherfold and Bill Sutton, Jack Layton, Peer Helper Ambrose, Centre Co-ordinator Connie Snelgrove and Peer Helpers Charlene Minni and Diane Jackson.

CAW LOCAL 222 COMMUNITY ACTION CENTRE NEWS

Jack Layton Visits CAW Local 222 Community Action Centre

NDP Federal leader Jack Layton came to the CAW Local 222 Community Action Centre on April 16 to have a meeting with various local non-profit organizations within the community. A variety of topics were discussed including poverty, homelessness and literacy.

Speaking on behalf of the CAW Local 222 was President Chris Buckley, who was pleased to have Layton visit the Action Centre.

"He (Layton) is a Government official that cares about the middle class," said Buckley. "This isn't Jack Layton's riding. Jack Layton is here because he understands there are problems, not only in Durham Region, but across our country."

Throughout the discussion, people shared an assortment of heart-wrenching stories about families utilizing food banks that may be shutting down and senior citizens living in poverty after working their entire lives.

"I always tell these stories to anyone who will listen, including the Prime Minister," said Layton. "We heard a lot of stories today that I think the Finance Minister and the Prime Minister need to hear."

Layton continually referred to the new budget proposal by Finance Minister Jim Flaherty, where he said the Government wants to institute tax cuts to banks and oil companies, instead of helping out seniors and fixing the E.I. system.

"We need to have an attitude that says it's our responsibility to look after one another," said Layton, "And not just leave everybody on their own. The good news is that we're a bunch of Canadians, and when it comes right down to it, we're a hopeful people."

Layton also visited the Local members on strike at St. Marys Cement in Bowmanville for a little chat. He doesn't think the demands of the workers are unreasonable at all.

"These pensions aren't going to put anyone into the millionaire's club," said Layton. "They're going to allow you to live a decent life in your retirement, enjoy your grandchildren, and enjoy your time as a family."

Layton continued to talk about the importance of pensions.

"They're finding that their pensions are

being attacked," said Layton. "In fact, if a company goes out of business they could lose their pensions entirely. That's wrong."

"I'm here to support the concept of pension protection and pension reform." 

For more photo coverage of this story, view CAW Local 222's **flickr** collection at www.flickr.com/photos/cawlocal222/collections/

BY
JOSHUA SMART
DURHAM COLLEGE
JOURNALISM
STUDENT



PHOTO BY JOE SARNOVSKY

Jack Layton met with directors of various local non-profit organizations to get an update on the current situation in Oshawa.



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Retirees' Picnic June 22

The Retirees Picnic is on Tuesday, June 22, 2010 at Lakeview Park in Oshawa. This year's picnic will feature an antique auto show of models 25 years or older. There will be a limited number of vehicles participating due to our restricted parking at this location. There will be a pre-registration of cars and only those who do so will be permitted to show on a first come, first served basis. Pre-registration will begin June 1st. Contact either Bill Holmes at 705-799-0737 or Recreation Committee member Ron Winterink at 905-723-5533.

Our Spring Golf Tournament is on Friday May 21, 2010 (long weekend). This tournament is open to friends and family of CAW members. Put a foursome together and join in this excellent day. Prizes are drawn randomly, so the best team doesn't get the best prizes. Anyone has a chance to win the TVs, DVD players, iPods, MP3 players, golf bags, etc. We seem to get more friends and family every year attending because for \$90 you do not get this type of prize table anywhere else. Every cent goes directly back into this tournament.

South Eastern Ontario Recreation Council

The National Golf Qualifier will be held May 30th at Wolf Run in Janetville.

This event is for CAW members in good standing, with men's and women's divisions. Any score can qualify you for the National Tournament. Only the winner is guaranteed to qualify. Low gross and high gross in four separate flights are used (Calaway system).

This year the National is hosting a Four- Person Scramble golf tournament on July 24 in London at Green Hills. This is a ClubLink course. The tournament is limited to the first 36 teams, six teams from each Recreation Council. The Format will be similar to our Local's spring and fall golf tournament. Cost is \$110 per golfer.

National Fishing Tournament

This is hosted by POEM in the London area, July 10, 2010, \$25 entry fee includes prizes, refreshments and light lunch. Open to CAW members and family; prizes for children 15 and under; and adults 16 and over. Entry forms for all Local and National events can be obtained from a Recreation Committee member, Dean Howse, Chris Scott, Steve Hunter, Frances Berney, Wayne Andrus, Ron Winterink, Len Greer, or at the CAW Local 222 Union Hall. 🍁



**DEAN
HOWSE**
CAW LOCAL 222
RECREATION
COMMITTEE
CHAIRPERSON

CAW  TCA
LOCAL 222

Golf Tournament 4-Person Scramble

CAW  TCA
LOCAL 222

Friday, May 21, 2010

Bowmanville Golf Course ■ 10:00 a.m. Shotgun Start

****Par Stay Where You Are****

All teams tee off from white tee markers on their first hole. Make birdie or better and you tee off next hole from blue tees. Make bogey or worse and move up to red tees. Make par and stay where you are on next tee. Same rules for all holes.

****Open to friends & family of CAW Local 222 members****

\$90 per player: \$360 per team includes greens fees

- PLUS:**
- Longest Drive: Men's & Women's
 - Closest to Pin: 4 holes Men's & Women's
 - Prizes: All teams/players – Random draw
 - Low Gross: Team
 - High Gross: Team
 - Entertainment by Billy Brando (aka Hal Draper)
 - Steak Dinner (for non-steak eaters please phone Golf Club)

Electric Carts may be reserved. To book a cart, call the Bowmanville Golf Course at 905-623-2670

Entry Deadline: Friday May 14, 2010

Entry forms may be submitted to the Union Hall or any member of the Recreation Committee:

Dean Howse, Chris Scott, Steve Hunter, Frances Berney, Wayne Andrus, Ron Winterink.

For more information call Dean Howse 905-434-7146.

ENTRY FORM

CAW Local 222 4-Person Scramble

Name: _____ Shift: _____ Name: _____ Shift: _____

Phone: _____ Phone: _____

E-mail: _____ E-mail: _____

Name: _____ Shift: _____ Name: _____ Shift: _____

Phone: _____ Phone: _____

E-mail: _____ E-mail: _____

CAW Truck-Car "A" Champs: Ontario Motor Sales

"A" Championship – Ontario Motor Sales vs Bond Optical

• Game 1 – Ontario Motor Sales 3, Bond Optical 2

OMS: Wade Caruk 2G, Tom Pohjolainen 1G. A by Don King, Dave Lawson, Tim Ashbridge and Rick Burgess.

Bond Optical: Kevin Hendry and Leo Mercier 1G each. A to Larry Coady 2 and Brent Barkwell 1.

This was a tight game.

• Game 2 – Bond Optical 4, Ontario Motor Sales 1

Bond Optical: Larry Coady 2G, Steve Wilson 1G, 1A, Leo Mercier 1G. A to Brad Henry 2, Single A to Hank Meyers and John McLeod.

OMS: Rick Powers 1G. A by Tom Pohjolainen and Wade Caruk.

Player of the game Larry Coady with two goals.

• Game 3 – Ontario Motor Sales 3, Bond Optical 2

OMS: Wade Caruk and Tom Pohjolainen 1G, 1A each, Steve Reynolds 1G. A to Rick Powers.

Bond Optical: Leo Mercier and Larry Coady 1G each, A to John McLeod.

This was anyone's series. Super goaltending by John Perrault for Ontario Motor Sales and Dave Hutcheson for Bond Optical.

"B" Championship – Bittmore Bar and Grill vs Durham Medical

• Game 1 – Durham Medical 5, Bittmore Bar and Grill 3

Durham: Steve Skene 3 goals, Andy Bahor 2G, A to Wil Smit and Tim McGuigan.

Bittmore: Todd Bidwell 2G, Blain Corriveau 1G. A by Rick Weiler and Gordie Oliver.

Star of the game Steve Skene with three goals. This guy can play in the net or out of the net – he is dangerous.

• Game 2 – Bittmore Bar and Grill 7, Durham Medical 4

Bittmore: Todd Bidwell and Brian Myles 2G, 2A each, Rick Weiler 2G, 1A, Dave Cini 1G, Blain Corriveau 2A. 1A each to each Ralph Ruff and John Whiteman.

Durham: Steve Skene 2G, John Deboo 1G, 2A, Dan Bertrand 1G, 2A Andy Bahor 2A, 1A to Tim McGuigan and Gary Beedham.

I believe the score would have been closer but Durham Medical was short a player.



RON
GAY

see CAW – page 31

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CAW Truck-Car "A" Champs: Ontario Motor Sales

— continued from page 30

• **Game 3 – Bittmore Bar and Grill 2, Durham Medical 1**
Bittmore: Rick Weiler and Dave Cini 1G each. A to Ralph Ruff 2, Blain Corriveau 1.

Durham goal by Steve Skene assisted by John Deboo and Tim McGuigan.

Durham played their hearts out but Bittmore had the shooters. Everyone sat on the edge of their seats. Most were cheering for Durham Medical. This was a better game than the Leafs played all year. It was a goaltenders duel. It was 1-1 at the end of two periods and 2-1 half way through the third. Stars of the game Tom Haraj for Durham Medical and Al Aylesworth for Bittmore.

Regular Season Standings

	GP	W	L	T	Pts	Win %
Durham Medical	20	14	4	2	30	0.750
Bittmore Bar And Grill	20	12	6	2	26	0.650
Ontario Motor Sales	20	10	6	4	24	0.600
Listen Up Canada	20	6	8	6	18	0.450
Bond Optical	20	6	9	5	17	0.425
Phoenix Chiropractic	20	1	16	3	5	0.125

Regular Season Goalie Leader Board

	GP	W	L	T	GA	GAA
Tom Haraj (Durham Medical)	20	14	4	2	65	3.25
Al Aylesworth (Bittmore Bar & Grill)	20	12	6	2	93	4.65
John Perrault (Ontario Motor Sales)	20	10	6	4	75	3.75
Claude Blanchet (ListenUP! Canada)	20	6	8	6	93	4.65
Dave Hutcheson (Bond Optical)	20	6	9	5	99	4.95
Dave King (Phoenix Chiropractic)	20	1	16	3	143	7.15

"C" Championship – ListenUP!Canada vs Phoenix

• **Game 1 – ListenUP!Canada 3, Phoenix 2**

ListenUP!Canada: Ron Leger 1G, 1A, Steve Mullan and Gerry Snowden 1G each. A by Steve Allen, Ray Patterson and Dave Comeau 1 each.

Phoenix: Dennis Jacobs 2G. A to Tom Kelly, Brian Woods and Terry Murrell. ListenUP!Canada was the favourite going into the game but Captain Roly had his team cranked up and they played a great game. Chuck was a little taller. Game could have gone either way. Honourable mention to Dave King for all the rubber he stopped.

• **Game 2 – ListenUP!Canada 6, Phoenix 1**

ListenUP!Canada: Ron Leger 1G, 3A A to Kent Bickle 2, Steve Mullan and Dave Comeau and Jeremy Snowden 1 each.

Phoenix: Dave Gibbard assisted by Butch Heroux and Captain Roly.

Ron Leger player of the game with one goal and he set up three more. Young Kent Bickle set up two goals including his dad's goal.

I hope that everyone enjoyed the league, both players and spectators. I would have liked to write up more during the year but there is only so much room each month. Next issue we will have pictures of all the winners "A," "B" and "C" Divisions.

Until next issue: See You on the Ice. 🍁

Regular Season Leader Board

	G	A	Pts
Blain Corriveau (Bittmore Bar & Grill)	23	33	56
Todd Bidwell (Bittmore Bar & Grill)	28	26	54
Ron Leger (ListenUP! Canada)	25	25	50
Dennis Jacobs (Phoenix Chiropractic)	17	25	42
Shawn Dale (Durham Medical)	17	21	38
Steve Skene (Durham Medical)	12	26	38
Geordie Oliver (Bittmore Bar & Grill)	17	20	37
John McLeod (Bond Optical)	20	16	36
Wade Caruk (Ontario Motor Sales)	17	19	36
Bryan Myles (Bittmore Bar & Grill)	12	23	35

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begins with Healthy Eyes

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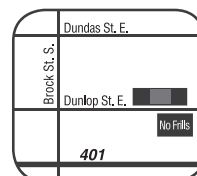
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Shift #1 Truck Plant Ten Pin Tid Bits

At the time of writing this article, the schedule is finished and the playoffs are about to start. On April 1st, the "I Don't Know" team captured the third section. At the start of the night, we were three points ahead of the "Back Of The Bus" squad. After it was all over, they took four of seven points from us that night, but fell short by only two points. How ironic is it that the team that had been floundering all season long, should win the section on "April Fools Day"! Congratulations to my four teammates, Buck Thompson, Bill Mutimer, Jon Mitchell and Butch Howatt. Finally, we got a team effort by all of us at the right time!

The playoffs shape up like this: The Championship Round will consist of players from "The Missing Links," "The "Rookies," "I Don't Know," "The Rapsters" and "The LLLLsers." The Consolation Round has "The Lonely Toy Boys," "Back Of The Bus," "Janice's Harem," "Mike's Ultimate Strikers" and "The Dummy Team." Make sure you don't let those guys win!

Over the four weeks covered here there was a total of four 600+ triples. These are as follows: Rick Jeffrey 248 + 244 + 146 (638) and 178 + 222 + 212 (612), Jon Mitchell 211 + 179 + 242 (632) and Harold

Howe 170 + 254 + 183 (607). Way to go guys!

During this same time frame we saw 56 500+ triples and 40 200+ games.

The five-pin pot has swollen to \$276 so far, if my calculations are correct, so by the time you read this article, I will have already presented my five-pin trophy to some "lucky" individual. Guess I'd better get busy making it today!

Some pretty impressive spare conversions were made as well over the past four weeks, these being by: Rick Wilkes 6-7 and 3-5-7-10, Francois Picard 5-7 and 5-10, Sharon Armour 6-7-10 and 1-2-8-10, John Cunningham 4-5-10, and Elaine Howatt 5-10.

All in all, there doesn't seem to have been any unusual antics to report this time around – boring, to say the least!

Next issue, I'll have all the results from our two-shift banquet to be held on May 1st at the CAW Local 222 Union Hall. I know I speak for all members of both shifts, when I say that the meal served by the Family Auxiliary is second to none, and we've come to expect nothing less!

Until next time, good bowling, and watch out for those five-pins! 🍁



CARL KEMP

CAW GOLF LEAGUE REPORT

CAW Golf League Enjoying Opening Day May 16th

You may be reading this article early enough to sign up for our Opening Day tournament on May 16 at Kedron Dells starting at 10:00 a.m.. The management at Kedron has done a really nice job of renovating the clubhouse restaurant and outside patio. One thing about the restaurant is the food is always good, you get good value for your money and the service is always friendly. I have dropped in there several times just to have breakfast or lunch, leaving the clubs at home. The condition of the

course is continually improving as well; and we all know it gives us an honest test of our golfing ability (or lack of).

The world is constantly in a state of change. Our economy is changing, our workplace is changing and it seems that nothing can be taken for granted these days. At the time of writing I am about 90 per cent certain that I will sign up for a grow-in. There is a good chance that I may not be around here and I hope you will be reading the articles of a new publicity chairman in 2011 or 2012. Also at deadline, we have

approximately the same number of members in the league as last year. There is always room for more. Don't forget that with the league card you will save \$7 off the regular public rate from Monday to Thursday mornings and \$8 after 2:00 p.m.. If you and your friends and family members want to play a nice course at a discounted price for 20 rounds. don't hesitate to call me at 905-721-9853. You may also contact Dave Hutcheson at 905-725-0433.

Until next month, have a good game. 🍁



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1998 Harley Davidson 883 Sportster, low km., exc. cond., 2 helmets, Kevlar jacket, saddlebags, safety bars, windshield, special mufflers. Call: 905-725-3074

Canoe, 16 ft Blue Water Kevlar, paid \$2200, asking \$1100, with paddles, life jackets, painted camouflage. Call: 705-357-1753

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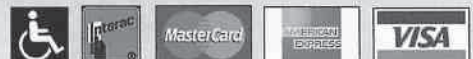
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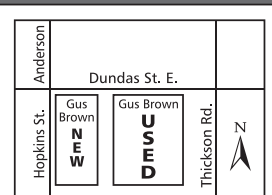
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Round kitchen set; Danier leather coat size 10-12; portable air conditioner; microwave \$100; teak dining suite \$600; walking sticks; fishtank \$40. Call: 905-725-6280

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1995 Honda Shadow VLX 600, 34,000 km, great first bike, well maintained, asking \$1900. Call: 905-433-8970

Play kitchen \$100; K'nex Amusement Park \$75; kids games table \$100; 20 in. girls bicycle \$25; many more toys; ladies riding boots sz 6 \$25. Call: 905-983-5676

2 Walker electric downriggers, tournament series, dual rod holders, swivel bases, 36" arm, 6 cannonballs, 8 rods, 5 reels, etc \$1000. Call: 905-242-4276

Lathe, Rockwell Beaver, 36 in. bed, 10 in. radius, new motor, face plate, live centre \$80 obo. Call: 905-579-9063

Used filing cabinet. Call: 905-983-9825

Air conditioner, Maytag 8000 BTU, Energy Star, remote, \$150. Call: 905-723-1233

Air conditioner, Kenmore window unit, 20"hx30"wx25"d, 15,000 BTU, asking \$550 obo. Call: 705-738-5648

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2001 Dodge Ram V10, 157 km, 1993 Glendale fifth wheel, 29 ft. superslide, exc. cond., no smokers, no pets, asking \$17,500. Call: 705-887-2203

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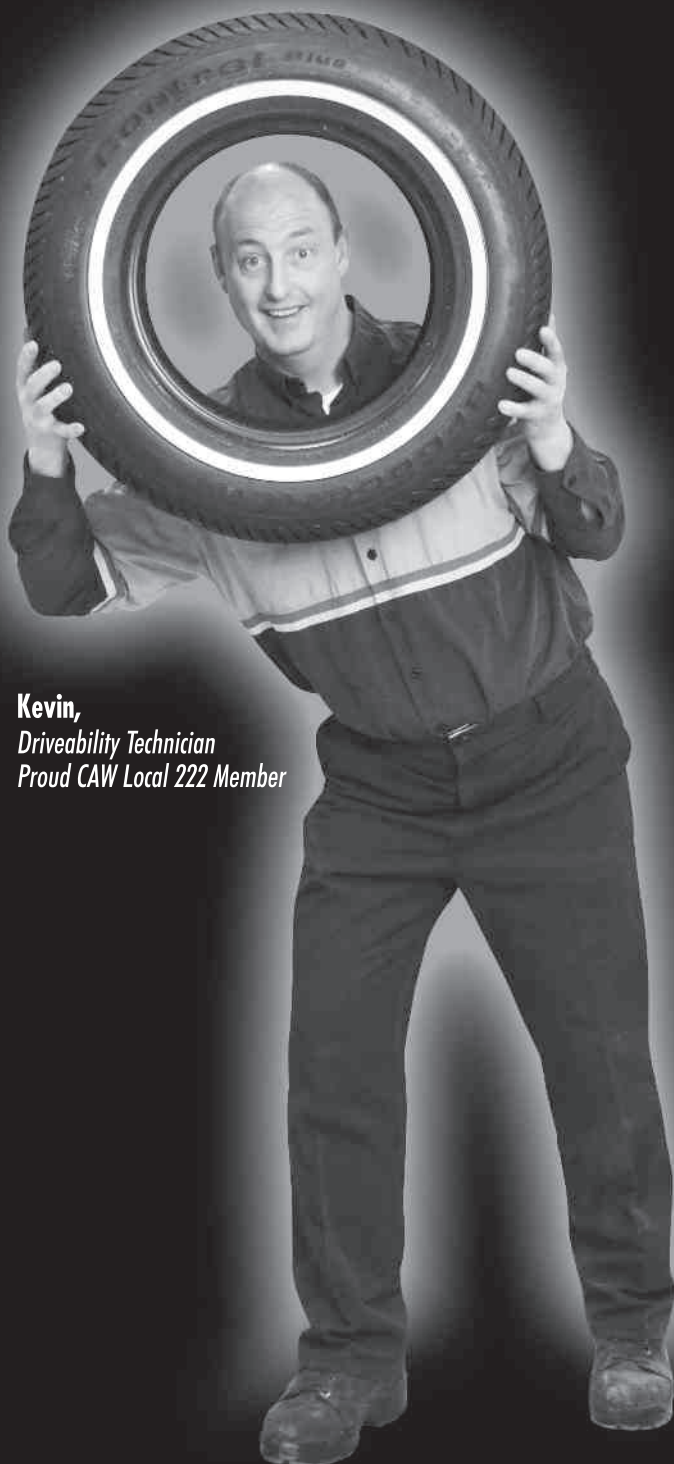


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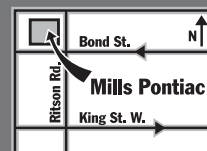
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1958 Chevrolet 4 dr Delray, Olds V8 power brake, auto dual exhaust, 2 tone blue, new interior, \$10,000 as is firm. Call: 905-576-9162

2004 Honda CRF250, new plastics and graphics, great cond., \$3800; 2006 Yamaha TTR125L, great cond., low mi., \$2000. Call: 905-243-3211

1988 Monte Carlo SS, 305 high performance, 4500 mi. on engine, wide tires, alum. mags, hood scoop, black cherry, exc. cond. \$6000 obo. Call: 905-725-5789

White kitchen table, 4 chairs, 1 leaf, good condition \$200 obo. Call: 905-728-9149

1991 GMC Sierra ext. cab pickup, body and interior exc. cond., engine needs some work, \$1800 obo. Call: 905-259-8101

Phillips 4GB MP3 video player, GoGear Vibe, new in pkg; Dodge 4 dr tonneau cover; Canyon 4 dr tonneau cover; antique iron beds. Call: 905-725-8343

Large armoire, suitable for TV or add bar to hang clothing, solid oak, medium stain, 79"hx39"wx25.5"d, best offer. Call: 905-579-3422

Sears Club Series treadmill, perfect condition, paid \$2400, asking \$600. Call: 905-983-9518

Kenmore 30" electric stove, good condition, \$100 obo; trunk mount bike carrier \$25 obo. Call: 905-579-6323

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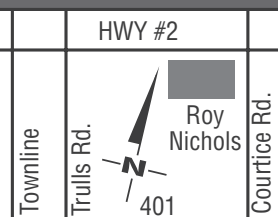
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High efficiency gas furnace, well maintained, with receipts, works great \$400; gas hot water tank \$300; tires, 15", \$25 ea. Call: 905-571-1161

2001 Pontiac Grand Prix GT, silver, loaded, good shape, cert, 71,000 km, \$6900 obo. Call: 905-571-7467

Windows, casement thermal 2- 8'x'x5'3"; 2- 2'5"x5'4.5"; 2- 2'5"x3'4.5"; 2- 4'1"x5'4.5"; 1- 6'2"x5'3"; 1- 6.5'x3'4.5"; 1957 Chev 4-dr HRT. Call: 905-263-2940

10,000 BTU slide-in air condition, in box, used 1 season, paid \$435, \$200 firm; leaf blower electric \$35. Call: 905-728-2104

2005 Ford Escape XLT 4x4, auto, pw, pl, sunroof, cruise, pseat, AMFMCD, tinted windows, blue w/gray, 85,760 km, asking \$12,200. Call: 905-436-7346

2002 Chev Malibu, 4 dr, forest green, 127,000 km, regularly maintained, runs great, asking \$5200 obo. Call: 705-277-3860

2008 Chev HHR, only 10km, 1 yr factory warranty, silver/gray, 17" alloys, like new, cert., etest, \$16,500. Call: 905-668-9319

Floor speakers 11x13x36 with stands; TV cabinet, tinted door 19x20x24. Call: 905-728-9919

1996 Safari van, 8 seats; 1994 Sunbird, 157,000 km, 2 dr, good shape; 1997 Jayco 12' trailer, EZ pulling; piano, best offer. Call: 905-797-3287

Royal Doulton Sophistication, 8 place settings, 2 vegetable platters, teapot, cream, sugar, gravy boat \$750 obo; assorted pinwheel crystal. Call: 905-579-0234

GMC truck accessories for 2007 and newer, chrome grill insert \$125; chrome sidesteps \$225; bed rail protectors \$80. Call: 905-579-6008

2009 Suzuki Boulevard 650cc, black, mint, only 616 km, under warranty till July 2010, asking \$4900. Call: 705-742-8337

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Craftsman tools, 10" table saw \$575; 10" compound mitre saw \$175; 20" scroll saw \$350; oscillating spindle sander \$250, router table \$125. Call: 905-926-9171

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4 Michelin tires 245-65/R17; Infinity home or DJ tower speakers; GE dishwasher, white, works excellent; a/c window unit; kits toys ages 1-3. Call: 905-571-4471

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Baby swing, booster seat, first year adjustable bath, etc.; wooden table, 4 chairs; apt. washer, dryer, rack \$600. Call: 905-728-0663

Beaded wedding dress, new 6-8 \$195; curio cabinet w/mirrors \$190; antique dressing table \$90; drafting table, stool \$35; glider, footstool \$50. Call: 905-723-1683

5 hp rototiller; black cherry lumber; Lawn-boy lawnmower; small chainsaw; weed eater. Call: 905-723-6929

2002 Venture value van, 176km \$3000 obo; Trisha Romance prints; diecast cars, firetrucks, various scales; baseball cards. Call: 905-728-8246

RCA 52" colour TV, cabinet, exc. shape, must sell, asking \$400, will deliver, obo. Call: 905-725-3701

Oshawa-built 2008 GMC sierra crew cab, 5.3, trailer pkg, sunroof, cap, running boards, sprayed liner, \$25,000; 1988 Coleman tent trailer \$2500. Call: 905-668-7088

2002 Honda Shadow, classic edition, 750, immaculate condition, saddlebags, foot rest, 29,500 km, must see \$5500. Call: 905-986-1426

3 bdrm house in Cardiff, 1,150 sq ft., good dry basement, \$80,000. Call: 905-260-8759

14 ft aluminum boat, 20 hp motor, trailer, \$2300 obo; 18 cu ft fridge \$265 obo; 15 cu ft freezer \$55 obo. Call: 905-668-8299

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Grolsch-type European flip top beer bottles (non-screw); 8 hp Troy-Bilt rototiller. Call: 905-786-2674

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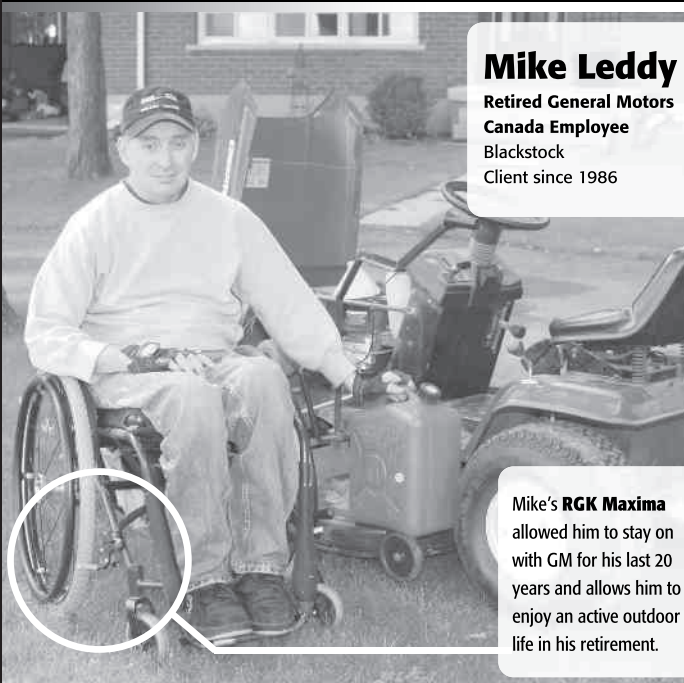
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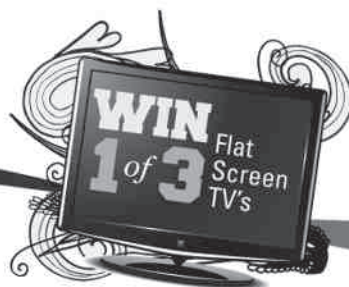
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